International LEGO® SERIOUS PLAY® conference

The 29 – 30 October 2019 at Hotel LEGOLAND in Billund Denmark.



Do not miss the LEGO® SERIOUS PLAY® experience of the year.

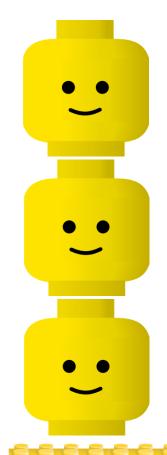
Wrap up of day 1.

Drinks and grand dinner.

IntHRface and Hotel LEGOLAND are proud to host the third LEGO® SERIOUS PLAY® international conference in Billund. We have arranged a program packed with interesting new inspiration, knowledge, research, networking and best practice sharing. We have gathered some of the best specialists in the world to inspire you.

Program	– 29 C	cto	ber

09.30 - 10.00	Arrival, check in and coffee.
10.00 - 10.30	IntHRface & Hotel LEGOLAND Welcoming Presentation of program and kick off.
10.30 - 12.00	Bart Victor: Cal Turner Professor of Moral Leadership, Vanderbilt University & co-inventor of LSP
	The changing role of the leader.
12.00 - 13.00	Lunch & networking.
13.00 - 14.45	Matt Bannister: Actor & Course Director at the Royal Academy of Dramatic Arts The power of storymaking and story telling
14.45 - 15.00	Coffee break & networking.
15.00 - 16.15	Johan Roos: professor and co-inventor LEGO® SERIOUS PLAY® Bringing LEGO® SERIOUS PLAY® forward - news concerning the Hult & Ashridge LSP research project.
16.15 - 16.45	Coffee break & networking.
16.45 - 18.15	IntHRface & Johan Roos Hands on Inspiration around "expanding the bricks".





18.15 - 18.30

19.30 - 22.00

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Program – 30 October	
09.00 - 10.00	Micael Buckle, Johan Roos and Bart Victors Introduction to program. Reflections and discussions. "Ask Me Anything about LEGO Serious Play (AMA)" - Johan Roos & Micael Buckle.
10.00 - 12.15	IntHRface & Participants
	Sharing of lessons learned about the LEGO® SERIOUS PLAY® methodology. Sharing of business cases using the LEGO® SERIOUS PLAY® methodology.
12.15 - 13.00	Lunch & networking.
13.00 - 14.30	IntHRface & Participants
	Mastering facilitation.
14.30 - 14.45	Coffee break & networking.
14.45 - 16.00	IntHRface & Hotel LEGOLAND New initiatives concerning facilitator training, network and co-creation.

Brickmind community. Creative competition - prices. Closure of conference.





INT#RFACE

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Registration:

We only offer a limited number of seats at the conference and advanced LSP training prior and after the conference - so secure your seat as soon as possible.

Secure your seat by sending the registration form to: Micael Buckle: mb@inthrface.com Cecilie Reinholt Petersen: crp@inthrface.com

Note that advanced LSP training and day 2 of the conference is only for trained facilitators. Non trained facilitators can participate on day 1.

Payment

- Price for advanced LSP training on the 28 October 2019 at Hotel LEGOLAND, including food, drink and room (1 night): DKK 5.975,00
- Price for advanced LSP training on the 31 October 2019 at Hotel LEGOLAND, including food, drink and room (1 night): DKK 5.975,00
- Price for the conference (day 1 and 2) at Hotel LEGOLAND, including food, drink and room (1 night): DKK 9.375,00
- Total price for advanced LSP training on the 28th of October 2019 and conference (day 1 and 2) at Hotel LEGOLAND, including food, drink and room (2 nights): DKK 14.850,00
- Total price for advanced LSP training on the 31st of October 2019 and conference (day 1 and 2) at Hotel LEGOLAND, including food, drink and room (2 nights): DKK 14.850,00
- Total price for 2 days of advanced LSP training and conference (day 1 and 2) at Hotel LEGOLAND, including food, drink and room (3 nights): DKK 19.975,00
- Price for the conference day 1, including food, drink and room (1 night): DKK 7.275,00
- Price for the conference day 1, including food and drink: DKK 5.980,00
- Additional accommodation per night: DKK 1.295,00
- All prices are stated exclusive 25% Danish VAT (VAT only applies for Danish residents or companies).
- Invoice will be sent at registration.

5% discount for registration before the 30 march 2019.

Hotel LEGOLAND

Hotel LEGOLAND Åstvei 10 7190, Billund Denmark

Only 5 minutes by taxi from Billund International Airport

The full LEGO experience

Advanced training & 2 days conference at: Hotel LEGOLAND in Billund, Denmark.

Contact

Micael Buckle: mb@inthrface.com Cecilie Reinholt Petersen: crp@inthrface.com







HOTEL LEGOLAND - ADVANCED TRAINING IN THE LEGO® SERIOUS PLAY® METHODOLOGY

TRAINING - READINESS FOR CHANGE BUILDING SKILLS FOR TRAINED FACILITATORS

Readiness for change

Readiness for Change is an effective, evidence-based process to increase the success for driving change in groups, or organizations.

The process is applying the principles of the LEGO Serious Play method on insights from the global research project led by Professor Johan Roos. The training is designed to help trained LSP facilitators build the necessary technical and facilitation skills needed to increase participants readiness for change.

You will learn to facilitate object-mediated conversations about the complex drivers of peoples' readiness to implement change, and associated group dynamics:

- When it is unclear how psychologically and behaviourally prepared organizational members are to initiate and/or implement change.
- When organizational members' shared resolve to implement a change is mixed.
- When their shared belief in their collective capability to implement a change is uncertain.

Readiness for Change is not change planning

This is a process to deeply understand the human change dynamics and how to constructively deal with it for increase readiness for change, before change initiatives are rolled out.

Readiness for Change works by combining evidencebased theories about readiness for change with the LEGO Serious Play method.

What is to be gained from this process:

- A deeper understanding of what drives individuals' readiness for change.
- A set of new skills building exercises focusing on change readiness.
- Greater capability and confidence to facilitate workshops focused on preparing people for change initiatives.

Facilitators:

Micael Buckle Johan Roos



READINESS FOR CHANGE



TIME:

Monday 28 October 2019 10.00 – 19.00

WHERE:

HOTEL LEGOLAND® Billund

CONTACT

Micael Buckle: mb@inthrface.com

Cecilie Reinholt Petersen: crp@inthrface.com





HOTEL LEGOLAND - ADVANCED TRAINING IN LEGO® SERIOUS PLAY® METHODOLOGY

TRAINING - REAL TIME SRATEGY FOR THE BEAST FOR TRAINED FACILITATORS



Real Time Strategy for the Beast is a fast and effective process to confront a complex Issue (or Beast) at any time, in any space.

You will learn to facilitate complex issues and group dynamics:

- An issue that is constantly at the forefront of the team's mind.
- Where there are no successful precedents upon which to base a solution.
- The complex issue has ramifications that you can see, as well as those that you can only imagine.
- It diverts energy and attention from normal day-to-day business operations.
- It requires action, but the team does not know where to begin.

RTS for the Beast is a not only problem solving

-This is also a process of understanding the beast in order to deal with it.

RTS for the Beast works by applying Real Time Strategy concepts to the complex Beast, to allow participants in the work process to make the right decisions in the face of your intention and emergence.

What is to be gained from this process:

- A deeper understanding of the identity (nature) of the complex issue.
- Greater insight, commitment, and confidence to tackle the complex issue.
- A firmer grasp of both the sphere of influence of the Beast and the factors (Agents) that impact the Beast.
- Simple Guiding Principles to help making the right decisions for dealing with the Beast.

Facilitators:

Micael Buckle



REAL TIME STRATEGY™ for the Beast



TIME:

Thursday 31 October 2019 10.00 – 19.30

WHERE:

HOTEL LEGOLAND® Billund

CONTACT

Micael Buckle: mb@inthrface.com

Cecilie Reinholt Petersen: crp@inthrface.com

