

BECOME A CERTIFIED FACILITATOR

**LEGO® SERIOUS PLAY®
- REAL TIME CHANGE®**

The newest LEGO® SERIOUS PLAY® method

Exclusively offered by Intrface at Hotel LEGOLAND®
Billund (Denmark) and developed with Prof. Johan S. Roos,
co-inventor of the original LEGO® SERIOUS PLAY®
method.



A sophisticated framework (which I expected, knowing the LSP method), but what I like about it is the flexibility and adaptability. It is less of a process than other methodologies to facilitate change.

- WILLY STUDER
ORGANIZATIONAL DEVELOPMENT CONSULTANT
& EXECUTIVE COACH, SWITZERLAND.



WHY A NEW METHOD?

Talking about the change is easy. Facilitating conversations that increase readiness for change is demanding. Wisely striking the right balances to increase chances of successful implementation is a real challenge.

Intrface exclusively offers a new LSP method (the first one in two decades) designed to help people in organizations constructively getting ready for change:

- **Real Time Change®** is based on proven theories about human development, sensemaking, crises management, and practical wisdom.
- **Real Time Change®** is designed to help groups and organizations to initiate, plan and execute change in their unique internal and external eco-systems.
- **Real Time Change®** incorporates a dynamic set of research-based exercises that cultivate drivers of readiness for change among groups.

GET READY FOR CHANGE

Change initiatives in organizations often fail because people are neither committed to the change, nor convinced they can implement it successfully. This is a costly problem for most leaders and organizations.

This just changed, for the better.

THE DEVELOPERS & FACILITATORS



Chief Executive trainer Micael Buckle, CEO of Intrface, and Professor Johan Roos, co-inventor and co-author of the original LEGO® SERIOUS PLAY® method in 1999, have developed Real Time Change®.



WHAT WILL YOU GET?

You will be trained thoroughly in two new cool concepts – which will give you a competitive advantage and new offerings to your clients.

01

READINESS FOR CHANGE

is a set of LSP exercises designed to increase people's commitment and ability to implement change.

02

CONCEPTUAL FOUNDATION:

Based on an empirical research project (2018-2020) about readiness for change, which draws on theories from strategic management, organization studies, and psychology.

03

YOU WILL LEARN ABOUT

the importance of grounding group interventions in participants' unique motivation, psychological safety, and group cohesion.

04

YOU WILL BE ABLE TO

facilitate shorter LSP sessions that cultivate the key drivers for the participants' readiness for change.

01

REAL TIME CHANGE®

is a new version of the LSP method designed to help people in organizations to prepare for change.

02

CONCEPTUAL FOUNDATION

Grounded in social science concepts, models, and theories of human development, sensemaking, crises management, and practical wisdom theories.

03

YOU WILL LEARN ABOUT

the benefits of striking critical balances that will impact the change, and the benefit of conceptualizing these in context of current and future eco-systems.

04

YOU WILL BE ABLE TO

confidently design, facilitate and follow-up longer LSP sessions for preparing and implementing change in organizations.

WHAT ELSE WILL YOU GET?

A certificate and an **exclusive testimonial** by one of the founding fathers of LEGO® SERIOUS PLAY® which underlines the quality of your training.

Extensive training in and experienced-based learning of the newest LEGO® SERIOUS PLAY® method.

An extensive and **exclusive facilitator manual** that covers both LSP exercises and theory, supplemented with experienced based tips and tricks on how to use the newest LSP application.

A set of **newly designed exercises** that complement your LEGO® SERIOUS PLAY® skills building toolbox.

Your **personal digital badge** that you can use with your clients to underline your pedigree as a LSP facilitator.



**... JOIN US IN
BILLUND!**

WHY INTH/RFACE?

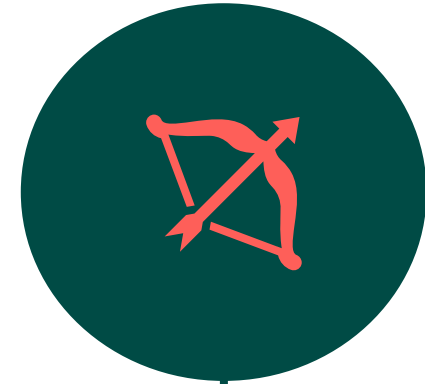
Our ambition is simple: to train the best possible LEGO® SERIOUS PLAY® Facilitators in the world.



This is **powered by world - class facilitators** with experience of more than 1000 LEGO® SERIOUS PLAY® workshops worldwide and the training of hundreds of facilitators.



Prof. Johan S. Roos endorses this certification course, making Inthrface the only provider in the world whose courses receive a **quality label** from one of the co-inventors of the LEGO® SERIOUS PLAY® methodology.



Inthrface (Denmark) has been involved in the use and development of the LEGO® SERIOUS PLAY® (LSP) method since the very beginning. We bring together this knowledge and experience to design and deliver relevant, realistic and practice-oriented training courses.

THE CONTENT

The LEGO® SERIOUS PLAY® Real Time Change® facilitator training consists of four intense days focusing on the foundation of the method, necessary warm-up exercises, effective group work and debriefing, and how you can apply it to create value. The training composes of 4 main parts:

PART 1

READINESS FOR CHANGE

We create the needed skills, mindset and environment to deal with change in a constructive way.

PSYCHOLOGICAL SAFETY

MOTIVATION

COHESION

KNOWLEDGE CREATION

ENGAGEMENT

READINESS FOR CHANGE

PART 2

CURRENT ECOSYSTEM

We build and co-create a detailed model of your current ecosystem comprising of the following components: Internal and external perspectives – value perspectives – change factors – key change patterns.

The eco-system is constructed in relation to the following 3 key balances:



Finally, we test how resilient the ecosystem is towards change and identify key change and success indicators.

PART 3

FUTURE ECOSYSTEM

We start the construction of the future ecosystem by identifying key indicators of both the future and future trends.

We then build and co-create a detailed model of a future ecosystem and your role within it – striking the right balance.

Finally, we create a solid change strategy and identify the underlying framework and principles that will ensure a successful change.

PART 4

FACILITATION & WORKSHOP DESIGN

We will guide, train and give you the necessary tools, so you can plan and run a tailor-made change workshops.

DETAILED PROGRAM

DAY 1:

- 09.00 - 10.30: Introduction to the program
Introduction to the new method.
- 10.30 - 12.30: Readiness for Change (part 1).
- 12.30 - 13.15: Lunch.
- 13.15 - 15.30: Readiness for Change (part 2).
- 17.45 - 18.00: Wrap up - day 1.
- 19.00 - 20.30: Joint dinner.

DAY 2:

- 08.00 - 08.45: Introduction to day 2.
Assessment of day 1.
- 08.45 - 12.00: RTC – current ecosystem (part 1).
- 12.00 - 12.45: Lunch.
- 12.45 - 17.00: RTC – current ecosystem (part 2).
- 17.00 - 17.15: Wrap up - day 2.
- 18.00 - 21.00: Individual dinner.

DAY 3:

- 08.00 - 08.45: Introduction to day 3.
Assessment of day 2.
- 08.45 - 12.00: RTC – current ecosystem (part 3).
RTC – future ecosystem (part 1).
- 12.00 - 12.45: Lunch.
- 12.45 - 17.00: RTC – future ecosystem (part 2).
- 17.00 - 17.15: Wrap up - day 2.
- 19.00 - 20.30: Joint dinner.

DAY 4:

- 08.00 - 08.45: Introduction to day 3.
Assessment of day 2.
- 08.45 - 12.00: RTC – future ecosystem (part 3).
RTC – facilitation (part 1).
- 12.00 - 12.45: Lunch.
- 12.45 - 16.15: RTC – facilitation (part 2).
- 16.15 - 17.00: Wrap up, evaluation and diplomas.



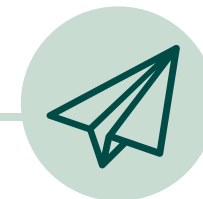
Target Group:

All trained facilitators in the original LEGO® SERIOUS PLAY® method.



Duration & location:

A four days **all-inclusive training** at Hotel LEGOLAND®, Åstvej 10, 7190 Billund, Denmark.
Or Legoland US.



Contact:

Elisabeth Lagermann:
erl@intrface.com



Payment:

The all-inclusive price for the facilitator training and accommodation (3 nights):

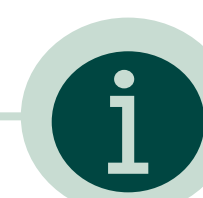
DKK 23.875,00

(excl. 25% Danish VAT).



Training dates:

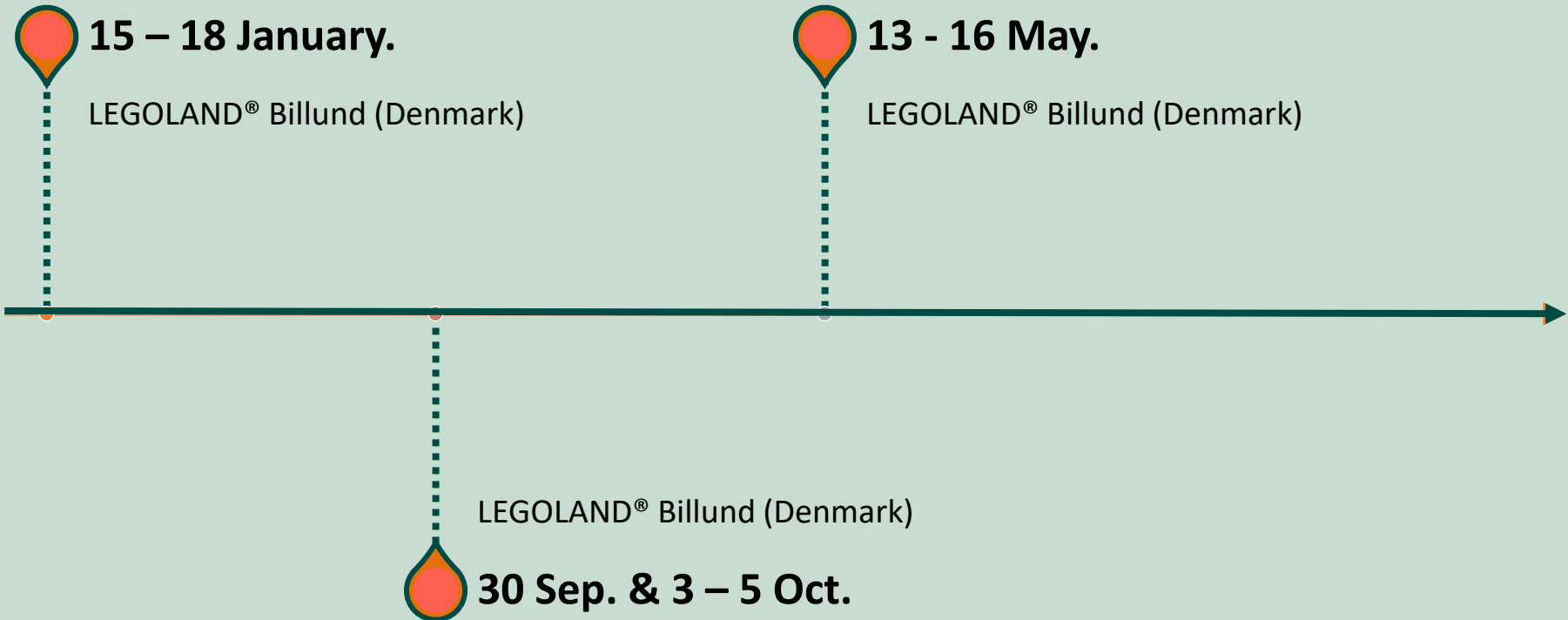
- January 15 – 18, 2024.
- May 13 - 16, 2024.
- September 30 & October 3 - 5, 2024.



Other information:

We offer a reduced price for trainers who have already completed the Readiness for Change training (contact us for the possibilities).
Delayed and installment payment is possible.

TRAINING DATES 2024



ALL-INCLUSIVE CERTIFICATION

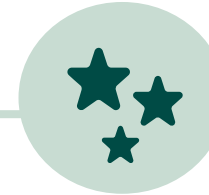
Get the Complete LEGO® experience at our All-inclusive Facilitator training at LEGOLAND® Hotel and Conference Billund!



Your unique opportunity to get certified in the newest LEGO® SERIOUS PLAY® method.



Ideal conditions to explore and learn in a playful environment.



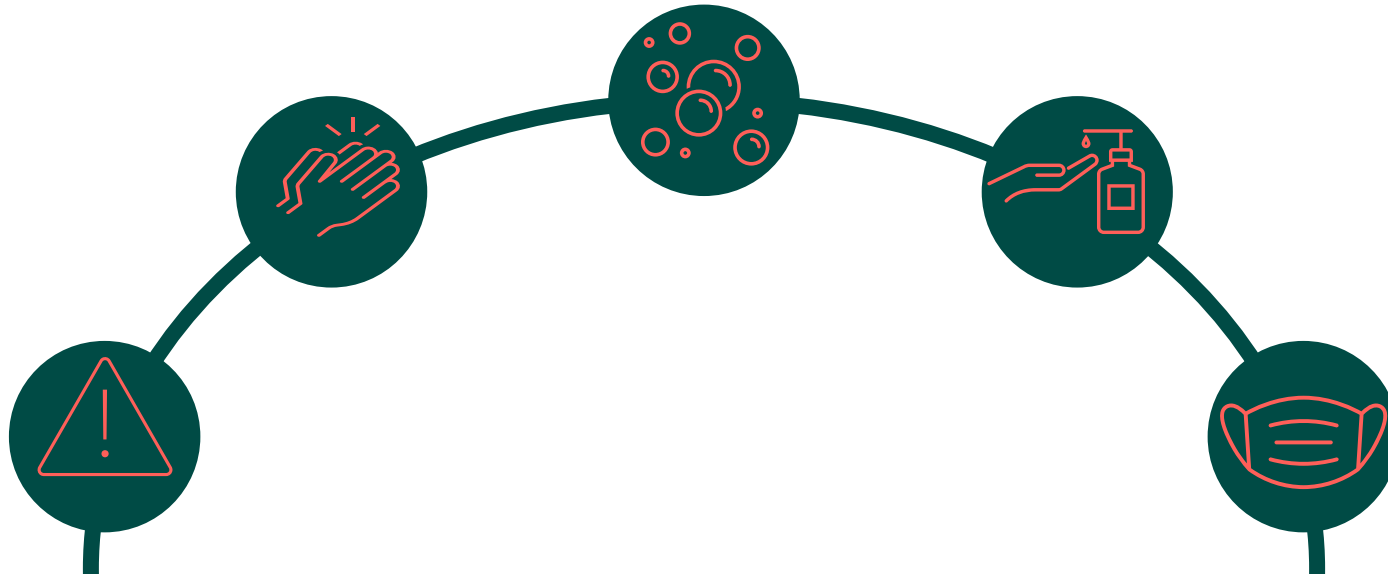
4 – star rated hotel and conference center.



Inthrface has an exclusive partnership with Legoland® Hotels and Resorts around the world that applies to training courses in, and workshops based on the LEGO® SERIOUS PLAY® method.



IMPORTANT INFORMATION ABOUT COVID-19



We are very aware of the current situation and the risk of the coronavirus.

We are following the local authorities' general recommendations regarding hygiene, keeping a safe distance and exhibiting appropriate behavior.

Intrface provides **hand sanitizer**, **gloves** and **masks** at the trainings.

Our tools and materials used during trainings will be **thoroughly cleaned** and **disinfected** after every training.

If you are going to attend a training course and you start showing any symptoms of COVID-19, please follow the guidelines of your local authorities and contact us.