

BECOME A CERTIFIED FACILITATOR

**LEGO® SERIOUS PLAY®
- REAL TIME CHANGE®**

The newest LEGO® SERIOUS PLAY® method

Exclusively offered by Intrface at Hotel LEGOLAND®
Billund (Denmark) and developed with Prof. Johan S. Roos,
co-inventor of the original LEGO® SERIOUS PLAY®
method.



A sophisticated framework (which I expected, knowing the LSP method), but what I like about it is the flexibility and adaptability. It is less of a process than other methodologies to facilitate change.

- WILLY STUDER
ORGANIZATIONAL DEVELOPMENT CONSULTANT
& EXECUTIVE COACH, SWITZERLAND.



WHY A NEW METHOD?

Talking about the change is easy. Facilitating conversations that increase readiness for change is demanding. Wisely striking the right balances to increase chances of successful implementation is a real challenge.

Intrface exclusively offers a new LSP method (the first one in two decades) designed to help people in organizations constructively getting ready for change:

- **Real Time Change®** is based on proven theories about human development, sensemaking, crises management, and practical wisdom.
- **Real Time Change®** is designed to help groups and organizations to initiate, plan and execute change in their unique internal and external eco-systems.
- **Real Time Change®** incorporates a dynamic set of research-based exercises that cultivate drivers of readiness for change among groups.

GET READY FOR CHANGE

Change initiatives in organizations often fail because people are neither committed to the change, nor convinced they can implement it successfully. This is a costly problem for most leaders and organizations.

This just changed, for the better.

THE DEVELOPERS & FACILITATORS



Chief Executive trainer Micael Buckle, CEO of Inthrface, and Professor Johan Roos, co-inventor and co-author of the original LEGO® SERIOUS PLAY® method in 1999, have developed Real Time Change®.



WHAT WILL YOU GET?

You will be trained thoroughly in two new cool concepts – which will give you a competitive advantage and new offerings to your clients.

01

READINESS FOR CHANGE

is a set of LSP exercises designed to increase people's commitment and ability to implement change.

02

CONCEPTUAL FOUNDATION:

Based on an empirical research project (2018-2020) about readiness for change, which draws on theories from strategic management, organization studies, and psychology.

03

YOU WILL LEARN ABOUT

the importance of grounding group interventions in participants' unique motivation, psychological safety, and group cohesion.

04

YOU WILL BE ABLE TO

facilitate shorter LSP sessions that cultivate the key drivers for the participants' readiness for change.

01

REAL TIME CHANGE®

is a new version of the LSP method designed to help people in organizations to prepare for change.

02

CONCEPTUAL FOUNDATION

Grounded in social science concepts, models, and theories of human development, sensemaking, crises management, and practical wisdom theories.

03

YOU WILL LEARN ABOUT

the benefits of striking critical balances that will impact the change, and the benefit of conceptualizing these in context of current and future eco-systems.

04

YOU WILL BE ABLE TO

confidently design, facilitate and follow-up longer LSP sessions for preparing and implementing change in organizations.

WHAT ELSE WILL YOU GET?

A certificate and an **exclusive testimonial** by one of the founding fathers of LEGO® SERIOUS PLAY® which underlines the quality of your training.

Extensive training in and experienced-based learning of the newest LEGO® SERIOUS PLAY® method.

An extensive and **exclusive facilitator manual** that covers both LSP exercises and theory, supplemented with experienced based tips and tricks on how to use the newest LSP application.

A set of **newly designed exercises** that complement your LEGO® SERIOUS PLAY® skills building toolbox.

Your **personal digital badge** that you can use with your clients to underline your pedigree as a LSP facilitator.



**... JOIN US IN
BILLUND!**

WHY INT/RFACE?

INT/RFACE

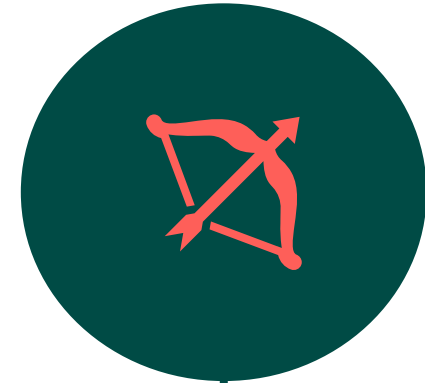
Our ambition is simple: to train the best possible LEGO® SERIOUS PLAY® Facilitators in the world.



This is **powered by world - class facilitators** with experience of more than 1000 LEGO® SERIOUS PLAY® workshops worldwide and the training of hundreds of facilitators.



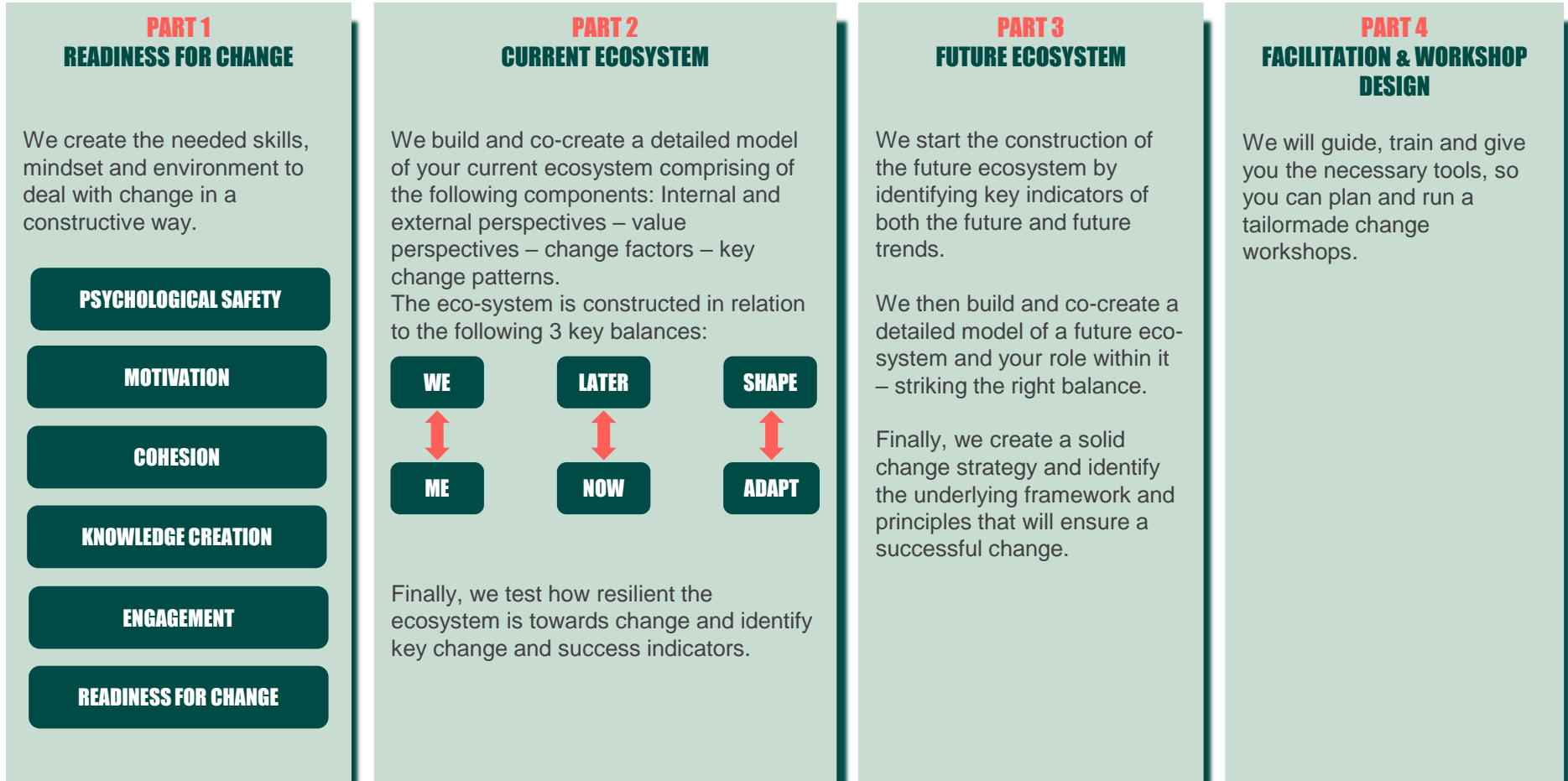
Prof. Johan S. Roos endorses this certification course, making Intrface the only provider in the world whose courses receive a **quality label** from one of the co-inventors of the LEGO® SERIOUS PLAY® methodology.



Intrface (Denmark) has been involved in the use and development of the LEGO® SERIOUS PLAY® (LSP) method since the very beginning. We bring together this knowledge and experience to design and deliver relevant, realistic and practice-oriented training courses.

THE CONTENT

The LEGO® SERIOUS PLAY® Real Time Change® facilitator training consists of four intense days focusing on the foundation of the method, necessary warm-up exercises, effective group work and debriefing, and how you can apply it to create value. The training composes of 4 main parts:



DETAILED PROGRAM – BILLUND DENMARK

DAY 1:

- 09.00 - 10.30: Introduction to the program
Introduction to the new method.
- 10.30 - 12.30: Readiness for Change (part 1).
- 12.30 - 13.15: Lunch.
- 13.15 - 15.30: Readiness for Change (part 2).
- 17.45 - 18.00: Wrap up - day 1.
- 19.00 - 20.30: Joint dinner.

DAY 2:

- 08.00 - 08.45: Introduction to day 2.
Assessment of day 1.
- 08.45 - 12.00: RTC – current ecosystem (part 1).
- 12.00 - 12.45: Lunch.
- 12.45 - 17.00: RTC – current ecosystem (part 2).
- 17.00 - 17.15: Wrap up - day 2.
- 18.00 - 21.00: Individual dinner.

DAY 3:

- 08.00 - 08.45: Introduction to day 3.
Assessment of day 2.
- 08.45 - 12.00: RTC – current ecosystem (part 3).
RTC – future ecosystem (part 1).
- 12.00 - 12.45: Lunch.
- 12.45 - 17.00: RTC – future ecosystem (part 2).
- 17.00 - 17.15: Wrap up - day 2.
- 19.00 - 20.30: Joint dinner.

DAY 4:

- 08.00 - 08.45: Introduction to day 3.
Assessment of day 2.
- 08.45 - 12.00: RTC – future ecosystem (part 3).
RTC – facilitation (part 1).
- 12.00 - 12.45: Lunch.
- 12.45 - 16.15: RTC – facilitation (part 2).
- 16.15 - 17.00: Wrap up, evaluation and diplomas.

PRACTICALITIES – BILLUND DENMARK



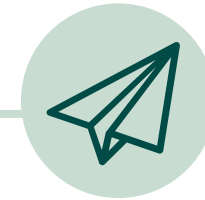
Target Group:

All trained facilitators in the original LEGO® SERIOUS PLAY® method.



Duration & location:

A four days all-inclusive training at Hotel LEGOLAND®, Åstvej 10, 7190 Billund, Denmark.



Contact:

Cecilie Reinholt Petersen:
crp@intridge.com



Payment:

The all-inclusive price for the facilitator training and accommodation (3 nights):

DKK 23.875,00

(excl. 25% Danish VAT).



Training dates:

- March 10th – 13th 2025
- June 16th – 19th 2025
- September 29th – October 4th 2025 (includes 2 days of LSP Conference).



Other information:

We offer a reduced price for trainers who have already completed the Readiness for Change training (contact us for the possibilities).

Delayed and installment payment is possible.

ALL-INCLUSIVE CERTIFICATION

Get the Complete LEGO® experience at our All-inclusive Facilitator training at LEGOLAND® Hotel and Conference Billund Denmark!



Your unique opportunity to get certified in the newest LEGO® SERIOUS PLAY® method.



Ideal conditions to explore and learn in a playful environment.



4 – star rated hotel and conference center.



Inthrface has an exclusive partnership with Legoland® Hotels and Resorts around the world that applies to training courses in, and workshops based on the LEGO® SERIOUS PLAY® method.



TRAINING DATES 2025

