



WELCOME TO THE 2025 ADVANCED TRAININGS & CERTIFICATIONS

These advanced trainings and certifications are for ALL trained facilitators in the LEGO® SERIOUS PLAY® method. It does not matter where and by whom you have been trained – you are welcome here!



ADVANCED TRAININGS

TO BE COMBINED WITH THE CONFERENCE AND CERTIFICATIONS



LEGO® SERIOUS PLAY® REAL TIME CREATIVITY®

Boosting your creativty

ADVANCED TRAINING 1

Purpose:

Experience the multidimensional nature of creativity with our innovative LEGO® SERIOUS PLAY® application. By leveraging intuition, improvisation, and spontaneity, we will explore how these elements can cultivate innovative thinking and strategic insights. Engage in hands-on exploration to practice conceptual, behavioural, and material creativity.

Content:

- Conceptual Creativity:
 - Intuition in Action to envision new possibilities
 - Abstract Thinking in complex scenarios
- Behavioral Creativity:
 - Improvisation and Experimentation to explore new ideas and solutions
 - Tactile Exploration to develop deeper connections
- Material Creativity:
 - Spontaneous interaction to explore new perspectives
 - Systems thinking to explore emergent behaviour

This training will allow participants to explore examples from their own settings using a new and research-based LSP tool that can create significant value for clients.

INT#RFACE



FACILITATOR: Micael Buckle

TIME:

Monday 29 September 09.00 – 17.30 CET

WHERE:

Hotel LEGOLAND® Billund

CONTACT:

 Micael Buckle: mb@inthrface.com



LEGO® SERIOUS PLAY®

FACILITATION LAB - ENGAGE, STRUCTURE & IMPACT

ADVANCED TRAINING 2

Purpose: This advanced training is your facilitation lab to **practice**, **explore**, **and refine how to lead shorter LEGO® SERIOUS PLAY® workshops** that start strong, are smartly structured, and deliver tangible outcomes.

Focus areas for skills-focused, time-smart LSP workshops:

START STRONG

Kickstart with skills:

- Quick, focused skillsbuilding
- · Motivate from minute one
- Match warm-ups to purpose

STRUCTURE SMARTLY

Combine with purpose:

- Combine exercises to save time
- Maintain energy and depth
- Simplify with smart sequencing

LAND WITH IMPACT

Tangible, usable outcomes:

- Anchor outcomes in real life
- · Create action points
- Wrap up with clarity
- Document for impact

PART 1

What will you gain?

- ✓ Hands-on experience designing and facilitating shorter, smarter LSP flows.
- ✓ Inspiration for **skills-building openers** that kickstart motivation and set the tone.
- Examples of blended exercises that save time while keeping participants engaged.
- ✓ Tools to help anchor LSP outcomes in daily work and everyday team dynamics.

PART 2

What will you gain?

- ✓ Peer feedback and group work based on real cases and challenges brought by participants.
- ✓ Tips to **design for action**: workshops that leave a mark and move people to act.
- ✓ Practice, practice; gain confidence by trying, tweaking, and reflecting.

PRE-WORK

In part 2, we'll work with cases brought by participants. Prior to the training, we will ask you to share what kind of challenge or workshop scenario you would like to explore.

INT#RFACE



FACILITATOR:

Marc Sonnaert

TIME:

Tuesday 30 September 09.00 – 17.30 CET

WHERE:

Hotel LEGOLAND® Billund

CONTACT:

 Marc Sonnaert: ms@inthrface.com



LEGO® SERIOUS PLAY®

REAL TIME REFRAMING®

Turning Set-backs into Stepping Stones

ADVANCED TRAINING 3

NB! New and revised version.

Purpose:

Experience the transformative power of real-time reframing through our innovative LEGO® SERIOUS PLAY® application. Engage in hands-on exploration to reframe 'intelligent failures,' harnessing their potential as stepping stones for growth and breakthrough innovation.

Content:

- Unequal failures:
 - Basic, complex, and intelligent.
- Thoughtful preparation:
 - New territory, meaningful opportunities, and being informed.
 - · As small as possible.
- Necessary systems thinking:
 - Here and now, elsewhere and later.
- Making mistakes differently:
 - Checklist, playful experimentation, avoiding blame games.
- This LSP tool is grounded in validated theories and models by Harvard Professor Amy C. Edmondson and other thought leaders.
- Participants get to explore examples from their own business and/or organization.
- Participant are trained in a new and research-based LSP tool that can create much value for clients

INT#RFACE



FACILITATOR:Marc Sonnaert

TIME:

Friday 3 October 09.00 – 17.30 CET & Saturday 4 October 08.30 – 17.00 CET

WHERE:

Hotel LEGOLAND® Billund

CONTACT:

 Marc Sonnaert: ms@inthrface.com



LEGO® SERIOUS PLAY® PLAYI and LEGO® SERIOUS PLAY® in HE

ADVANCED TRAINING 4

Purpose:

This advanced training interweaves three main elements; LEGO® SERIOUS PLAY®. play literature and practices beyond LEGO® SERIOUS PLAY®, and genAl-based approaches for learning in HE (e.g. university degrees, professional and formal qualifications, advanced and specialist study).

Content:

We will explore these three elements using a mixture of approaches – building, discussion, presentation, play design and reflection in individual and collaborative forms – to envision and create deep and valuable learning experiences for tertiary development.

Throughout this highly interactive day, you consider the different ways these three elements may apply in your context and start to plan for their use.

Through this workshop you will:

- Deepen your understanding of play-based and playful learning in HE.
- Discover findings from the recent *PLAYI* project on play-based learning using genAl and its relevance for wider contexts.
- Identify, design and test out (where possible) a learning experience combining play, genAl and LEGO® SERIOUS PLAY®.
- Draw on the collective knowledge of the group to inspire and extend your own practices.
- Reflect on and prepare for the changing nature of learning in an age of genAl.
- Review and refresh your knowledge of LEGO® SERIOUS PLAY® in a higher education
- setting.

All previous trained facilitators in the LEGO® SERIOUS PLAY® method are welcome at this training; whether you are new to the use of play and LEGO® SERIOUS PLAY® in HE, or if you already have experience with both. If you want to develop your ability to support formal and advanced adult learning in a new and evolving educational era, this advanced training is for you.

INT#RFACE



FACILITATOR:

Professor Alison James

TIME:

Friday 4 October 09.00 – 17.30 CET

WHERE:

Hotel LEGOLAND® Billund

CONTACT:

Marc Sonnaert: ms@inthrface.com





CERTIFICATIONS

TO BE COMBINED WITH THE CONFERENCE AND ADVANCED TRAININGS



INT#RFACE

BECOME A TRAINED FACILITATOR IN THE NEW LEGO® SERIOUS PLAY® METHOD

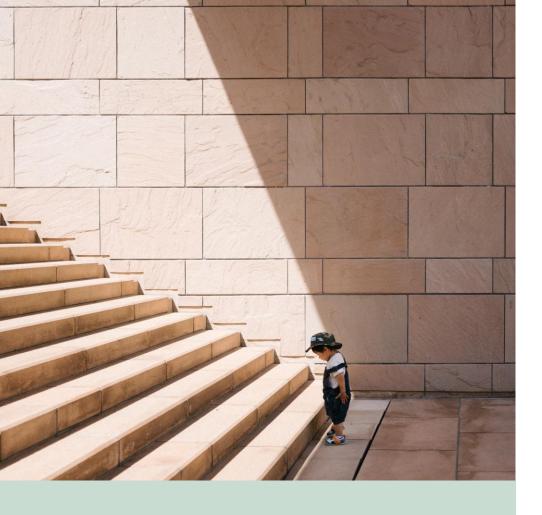
Get Ahead of the curve with Real-Time Change© co-developed with Prof. Johan Roos and exclusively offered by Inthrface.



29th - 30th of September 2025 3rd - 4th of October 2025







Inthrface exclusively offers this new LSP method (the first one in two decades) designed to help people in organizations constructively getting ready for and dealing pro-actively with change.

WHY A NEW METHOD?

Change initiatives in organizations often fail because people are neither committed to the change, nor convinced they can implement it successfully. This is a costly problem for most leaders and organizations. *This just changed, for the better.*

Building on the original LSP method, which fosters psychological safety, insight generation, and team alignment, Real Time Change® takes it further with:

- ✓ Proven theories about human development, sensemaking, crisis management, and practical wisdom.
- ✓ Tools for planning and execution of change across unique internal and external eco-systems.
- Dynamic and research-based exercises that cultivate drivers of readiness for change among groups.

It provides a broader application for facilitators working with dynamic challenges.

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THE DEVELOPERS



Micael Buckle, Chief
Executive trainer and CEO of
Inthrface and Professor
Johan Roos, co-inventor
and co-author of the original
LEGO® SERIOUS PLAY®
method in 1999,

co-developed the Real Time Change® method.



Learn directly from the source. Micael Buckle, co-developer of the Real Time Change® method, will facilitate this course – offering participants unique insights grounded in both practice and method design.

WHY SHOULD CERTIFIED FACILITATORS CHOOSE REAL-TIME CHANGE©?

If you're already trained in the original LEGO® Serious Play® (LSP) method, this certification is the perfect next step to expand your skills, enhance your offerings, and differentiate yourself in a competitive market.



Exclusive New Tools and Exercises:

Unlock a set of researchbacked exercises designed to cultivate readiness for change and strategic preparedness.



Wider Applications:

Go beyond metaphor building—lead sessions that focus on change readiness, strategic planning, future analysis, and ecosystem modeling.



A Proven Framework:

Built on robust theories in human development, sensemaking, practical wisdom and crisis management, Real-Time Change© equips you with cutting-edge facilitation methods.



Strategic and Action planning:

Guide participants through structured processes to create actionable plans and informed strategic decisions.

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WHAT WILL YOU GET?

You will be trained thoroughly in two new cool concepts – which will give you a competitive advantage and new offerings to your clients.

01

03

04

READINESS FOR CHANGE

is a set of LSP exercises designed to increase people's commitment and ability to implement change.

CONCEPTUAL FOUNDATION:

02

Based on an empirical research project (2018-2020) about readiness for change, which draws on theories from strategic management, organization studies, and psychology.

YOU WILL LEARN ABOUT

the importance of grounding group interventions in participants' unique motivation, psychological safety, and group cohesion.

YOU WILL BE ABLE TO

facilitate shorter LSP sessions that cultivate the key drivers for the participants' readiness for change.

01

REAL TIME CHANGE®

is a new version of the LSP method designed to help people in organizations to prepare for change. 02

CONCEPTUAL FOUNDATION

Grounded in social science concepts, models, and theories of human development, sensemaking, crises management, and practical wisdom theories.

03

YOU WILL LEARN ABOUT

the benefits of striking critical balances that will impact the change, and the benefit of conceptualizing these in context of current and future eco-systems.

04

YOU WILL BE ABLE TO

confidently design, facilitate and follow- up longer LSP sessions for preparing and implementing change in organizations.

WHAT ELSE WILL YOU GET?

A certificate and an **exclusive testimonial** by one of the founding fathers of LEGO® SERIOUS PLAY® which underlines the quality of your training.

Extensive training in and experienced-based learning of the newest LEGO® SERIOUS PLAY® method.

An extensive and
exclusive facilitator
manual that covers
both LSP exercises and
theory, supplemented with
experienced based tips
and tricks on how to use
the newest LSP
application.

A set of **newly designed exercises** that
complement your LEGO®
SERIOUS PLAY® skills
building toolbox.

Your personal digital badge that you can use with your clients to underline your pedigree as a LSP facilitator.



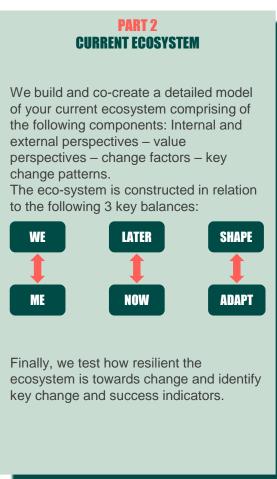
... JOIN US IN BILLUND!

THE CONTENT



The LEGO® SERIOUS PLAY® Real Time Change® facilitator training consists of four intense days focusing on the foundation of the method, necessary warm-up exercises, effective group work and debriefing, and how you can apply it to create value. The training composes of 4 main parts:





PART 3 **FUTURE ECOSYSTEM** We start the construction of the future ecosystem by identifying key indicators of both the future and future trends. We then build and co-create a detailed model of a future ecosystem and your role within it - striking the right balance. Finally, we create a solid change strategy and identify the underlying framework and principles that will ensure a successful change.

PART 4 **FACILITATION & WORKSHOP** DESIGN We will guide, train and give you the necessary tools, so you can plan and run a tailormade change workshops.

Practicalities

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DAY 1
09.00 - 10.30: Introduction to the programme.
              Introduction to the new method.
10.30 - 12.30: Readiness for Change (part 1).
12.30 - 13.15: Lunch.
13.15 - 17.45: Readiness for Change (part 2).
17.45 - 18.00: Wrap up - day 1.
19.00 - 20.30: Joint dinner.
DAY 2
08.00 - 08.45: Introduction to day 2.
              Assessment of day 1.
08.45 - 12.00: RTC - current ecosystem (part 1).
12.00 - 12.45: Lunch.
12.45 - 17.00: RTC - current ecosystem (part 2).
17.00 - 17.30: Wrap up - day 2.
18.00 - 21.00: Individual dinner.
DAY 3
08.00 - 08.45: Introduction to day 3.
              Assessment of day 2.
08.45 - 12.00: RTC - current ecosystem (part 3).
              RTC – future ecosystem (part 1).
12.00 - 12.45: Lunch.
12.45 - 17.00: RTC - future ecosystem (part 2).
17.00 - 17.30: Wrap up - day 2.
19.00 - 20.30: Joint dinner.
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Target Group:

All previously trained facilitators in the original LEGO® SERIOUS PLAY® method.

Facilitators:

Marc Sonnaert (day 1) Micael Buckle (day 2 – 4)

Time:

29 - 30 September & 3 - 4 October 2025

Where:

Hotel LEGOLAND® Billund

Contact:

Micael Buckle: mb@inthrface.com



LEGO® SERIOUS PLAY® MICRO CERTIFICATION

Now offered face-to-face during the LSP Conference.

This special face-to-face edition is the easiest way to get started with LEGO® SERIOUS PLAY®.

And the best part? After the certification, **you'll step right into the global LSP community** at the conference — a
unique chance to continue learning, build your network, and
grow your practice.



Inthrface's facilitator training in the LEGO® SERIOUS PLAY® methodology is the only training in the world that is endorsed by Professor Johan S. Roos, co-inventor of the methodology.



THE LEGO® SERIOUS PLAY® MICRO CERTIFICATION, A VERSATILE TOOLBOX FOR MANAGERS, CONSULTANTS AND FACILITATORS.

Join us in Billund this October for a unique opportunity to experience the LEGO® SERIOUS PLAY® Online Micro Certification in a face-to-face setting, right before the LSP Conference begins. You'll develop essential LSP skills that enable you to design and facilitate creative and impactful shorter workshops.

WHY CHOOSE THIS TRAINING?

You will learn about:

- The invention, history, theoretical foundation and core elements of LEGO® SERIOUS PLAY®.
- Skills building toolbox making the core elements come alive.
- The 5 steps to create a core application of the method.
- How to design, plan and run workshops using the method.

THE BEST WAY TO GET STARTED WITH LEGO® SERIOUS PLAY® RIGHT AWAY:

- ✓ Participate in a dynamic in-person training in the home of the method
 Billund, Denmark.
- ✓ Learn in a collaborative, hands-on environment with peers and experienced trainers.
- ✓ Begin building your professional network immediately at the conference.
- ✓ A perfect springboard for your journey into LEGO® SERIOUS PLAY® facilitation.

WHAT WILL YOU GET?

We design all our facilitation courses around real-life cases that participants solve using the LEGO® SERIOUS® PLAY® method:



You learn how to use the method by experiencing this hands-on creative tool yourself.



You explore the infinite possibilities of using the method in a modern corporate context.



You practice the LSP fundamentals to facilitation.



You maximize the learning by adopting different roles throughout the course.



You get a versatile ready-touse workshop format that can be tailor-made to almost any challenge.



You will receive a digital badge that you can use with your clients to underline your pedigree as a LSP facilitator.



WHAT ARE YOU WAITING FOR?

WHAT MORE WILL YOU GET?

Your personal LEGO® SERIOUS PLAY® starter kit – the LEGO® materials that you will need during the training. Hands-on, experiencebased training in the LEGO® SERIOUS PLAY® methodology – fully delivered face-to-face in Billund. An extensive and exclusive facilitator manual that covers both LSP exercises and theory, supplemented with experienced based tips and tricks on how to use the method.

A set of **exercises** on how to introduce LEGO® SERIOUS PLAY® in your organization or business.

A chance to apply your new skills right away by joining the international LSP Conference immediately after the training.

A certificate and personal testimonial from one of the method's founding fathers – recognizing your skills and welcoming you into the global LSP community.

Immediate access to our global network of certified facilitators – start building your LSP community right after the course.

Get started, get certified, and get connected – all in one place. Join us in Billund and step straight into the world of LEGO® SERIOUS PLAY®.

WHY INTHRFACE?

Our ambition is simple: to train the best possible LEGO® SERIOUS PLAY® Facilitators in the world.



Delivered by world-class facilitators with experience from 2,000+ LEGO® SERIOUS PLAY® workshops across the globe – and hundreds of certified facilitators trained.

The course is tried, tested and continuously improved in collaboration with **Professor**Johan S. Roos – co-inventor of the LEGO®

SERIOUS PLAY® method:

"The comprehensive course material and innovative pedagogy used in Inthrface's facilitator training align with, and positively extend the original LEGO® SERIOUS PLAY® concept."

Inthrface (Denmark) has been deeply involved in the development and application of the LEGO® SERIOUS PLAY® method since the very beginning.

Our training combines this long-standing experience with hands-on practice to ensure realistic, relevant, and immediately applicable learning.

Practicalities

MODULE 1 (DAY 1):

OVERALL CONTENT WILL:

- introduce you to the method and skills building.
- set out its theoretical underpinnings.
- enable you to practice the key elements of the method.
- help you develop your skills as a facilitator.

SPECIFIC CONTENT:

- · The history and theoretical framework.
- Understanding the core elements of the method: construction metaphors – story making – imagination.
- The flow principle
- The Real Time concept
- The code of conduct of the method, the facilitator and participants.
- A set of skills building exercises that bring the core elements of LSP to life.
- · How to develop and run short workshops.

MODULE 2 (DAY 2):

OVERALL CONTENT WILL:

- take you through the five steps of the method.
- enable you to design and deliver your workshops in your own professional context.

SPECIFIC CONTENT:

- · Warm up, scene setting and skills building.
- Building individual and shared models.
- Creating the wider landscape or ecosystem surrounding the issue.
- Making connections and correlations in the landscape.
- Identifying conclusions, principles and actions based on what we have found.
- Using these steps in your own workshops.

Target Group:

Our training is targeted towards managers, consultants and facilitators.

Facilitator:

Müge Çevik

Time:

29 and 30 September 2025

Where:

Hotel LEGOLAND® Billund

Contact:

Marc Sonnaert ms@inthrface.com



ALL ABOUT PRACTICALITIES & PAYMENT



A great variety of options

- conference & advanced trainings

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We offer a great variety of options for participating in the conference and advanced trainings 2025. We hope that this flexibility in choice can accommodate your wishes, needs and schedule.

Activity / Day	Option A	Option B	Option C	Option D	Option E	Option F	Option G	Option H	Option I
Format	Face-to-face	Face-to-face	Face-to-face	Face-to-face	Face-to-face	Face-to-face	Face-to-face	Face-to-face	Face-to-face
Monday 29 September							Advanced Training 1 Real Time Creativity®	Advanced Training 1 Real Time Creativity®	Advanced Training 1 Real Time Creativity®
Tuesday 30 September				Advanced Training 2 Facilitation Lab					
Wednesday 1 October	LSP Conference Day 1	LSP Conference Day 1	LSP Conference Day 1	LSP Conference Day 1	LSP Conference Day 1	LSP Conference Day 1	LSP Conference Day 1	LSP Conference Day 1	LSP Conference Day 1
Thursday 2 October	LSP Conference Day 2	LSP Conference Day 2	LSP Conference Day 2	LSP Conference Day 2	LSP Conference Day 2	LSP Conference Day 2	LSP Conference Day 2	LSP Conference Day 2	LSP Conference Day 2
Friday 3 October		Advanced Training 3 Real Time Reframing®	Advanced Training 4 Playl and LSP in HE		Advanced Training 3 Real Time Reframing®	Advanced Training 4 Playl and LSP in HE		Advanced Training 3 Real Time Reframing®	Advanced Training 4 Play and LSP in HE
Saturday 4 October		Advanced Training 3 Real Time Reframing®			Advanced Training 3 Real Time Reframing®			Advanced Training 3 Real Time Reframing®	
Included accommodation	1 night 1 October	3 nights 1- 3 October	2 nights 1 & 2 October	2 nights 30 September & 1 October	4 nights 30 September - 3 October	3 nights 30 September - 2 October	3 nights 29 September - 1 October	5 nights 29 September – 3 October	4 nights 29 September - 2 October
Included food & drinks	1 October: all day 2 October: until 16.00	1 - 3 October: all day 4 October: until 17.30	1 - 2 October: all day 3 October: until 17.30	30 September - 1 October: all day 2 October: until 16.00	30 September - 3 October: all day 4 October: until 17.30	30 September - 2 October: all day 3 October: until 17.30	29 September - 1 October: all day 2 October: until 16.00	29 September - 3 October: all day 4 October: until 17.00	29 September - 2 October: all day 3 October: until 17.00
Price	DKK 9.475,00	DKK 19.975,00	DKK 14.975,00	DKK 14.975,00	DKK 24.975,00	DKK 19.975,00	DKK 19.975,00	DKK 29.975,00	DKK 24.975,00

- Additional accommodation per night: DKK 1.295,00
- All prices are stated exclusive 25% Danish VAT.
- 25% Danish VAT applies for all options.
- Delayed and installment payment is possible.





A great variety of options

- conference & certifications

INT#RFACE

We offer a great variety of options for participating in the conference and certifications in 2024. We hope that this flexibility in choice can accommodate your wishes, needs and schedule.

Activity / Day	Option J	Option K	Option L	Option M
Format	Face-to-face	Face-to-face	Face-to-face	Face-to-face
Monday	Micro Certification	Micro Certification	Micro Certification	Real Time Change®
29 September	(F2F) – day 1	(F2F) – day 1	(F2F) – day 1	Certification - day 1
Tuesday	Micro Certification	Micro Certification	Micro Certification	Real Time Change®
30 September	(F2F) – day 2	(F2F) – day 2	(F2F) – day 2	Certification - day 2
Wednesday	LSP Conference	LSP Conference	LSP Conference	LSP Conference
1 October	Day 1	Day 1	Day 1	Day 1
Thursday	LSP Conference	LSP Conference	LSP Conference	LSP Conference
2 October	Day 2	Day 2	Day 2	Day 2
Friday		Advanced Training 3	Advanced Training 4	Real Time Change®
3 October		Real Time Reframing®	Play and LSP in HE	Certification - day 3
Saturday 4 October		Advanced Training 3 Real Time Reframing®		Real Time Change® Certification - day 4
Included accommodation	3 nights	5 nights	4 nights	5 nights
	29 September -	29 September –	29 September -	29 September –
	2 October	3 October	2 October	3 October
Included food & drinks	29 September -	29 September - 3	29 September - 2	29 September - 3
	1 October: all day	October: all day	October: all day	October: all day
	2 October: until 16.00	4 October: until 17.00	3 October: until 17.00	4 October: until 17.00
Price	DKK 19.975,00	DKK 29.975,00	DKK 24.975,00	DKK 29.975,00

- Additional accommodation per night: DKK 1.295,00
- All prices are stated exclusive 25% Danish VAT.
- 25% Danish VAT applies for all options.
- Delayed and installment payment is possible.



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Practicalities – Conference & Advanced Trainings



REGISTRATION:

We only offer a limited number of seats at the conference and advanced trainings – so secure your seat as soon as possible.

Secure your seat by sending the registration form to:

Tobias Paulsen: tp@inthrface.com

Note that the advanced trainings are for all trained facilitations in the LEGO® SERIOUS PLAY® method. It does not matter where and by whom you have been trained



PAYMENT:

- Option A: DKK 9.475,00 **Option B**: DKK 19.975,00 Option C: DKK 14.975,00 Option D: DKK 14.975,00 Option E: DKK 24.975,00 Option F: DKK 19.975,00 Option G: DKK 19.975,00 **Option H**: DKK 29.975,00 Option I: DKK 24.975,00 Option J: DKK 19.975,00 **Option K**: DKK 29.975,00 Option L: DKK 24.975,00 Option M:
- Additional accommodation per night: DKK 1.295,00

DKK 29.975,00

- All prices are stated exclusive 25% Danish VAT.
- 25% Danish VAT applies for all options
- Delayed and installment payment is possible.



HOTEL LEGOLAND®:

Hotel LEGOLAND

Åstvej 10

7190. Billund

Denmark

Only 5 minutes by taxi from Billund

International Airport

