

LEGO® SERIOUS PLAY® ADVANCED TRAININGS & CERTIFICATIONS

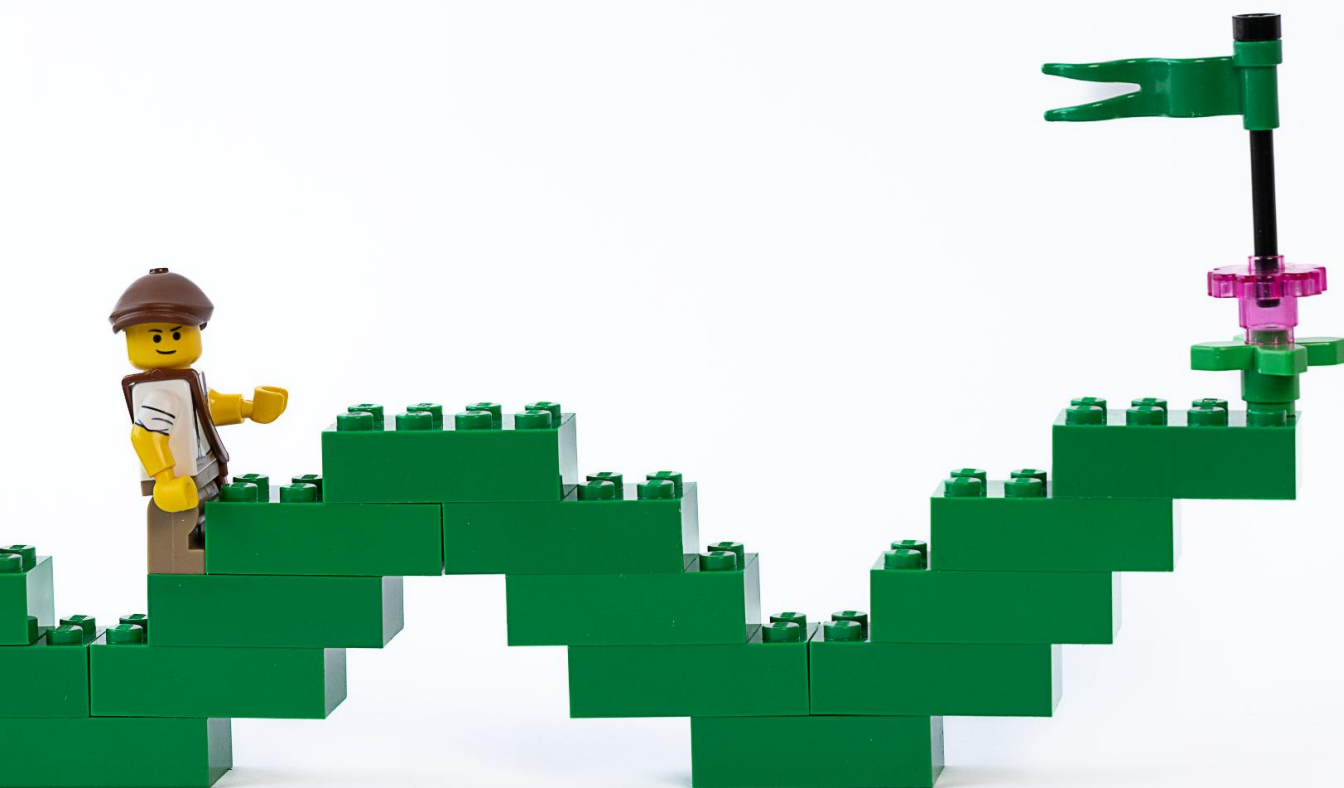
5 - 6 OCTOBER
&
9 - 10 OCTOBER 2026



WELCOME TO THE 2026 ADVANCED TRAININGS & CERTIFICATIONS

The conference is open to all trained LEGO® SERIOUS PLAY® facilitators, regardless of where or by whom they were trained. Please note that it is not open to LSP Train-the-Trainers, except for Intrface Certified Training Partners.

CONTENT



Advanced Trainings

- Real Time Curiosity® p. 4
- Facilitation Lab p. 5
- Real Time Creativity® p. 6
- Play and LSP in HE p. 7

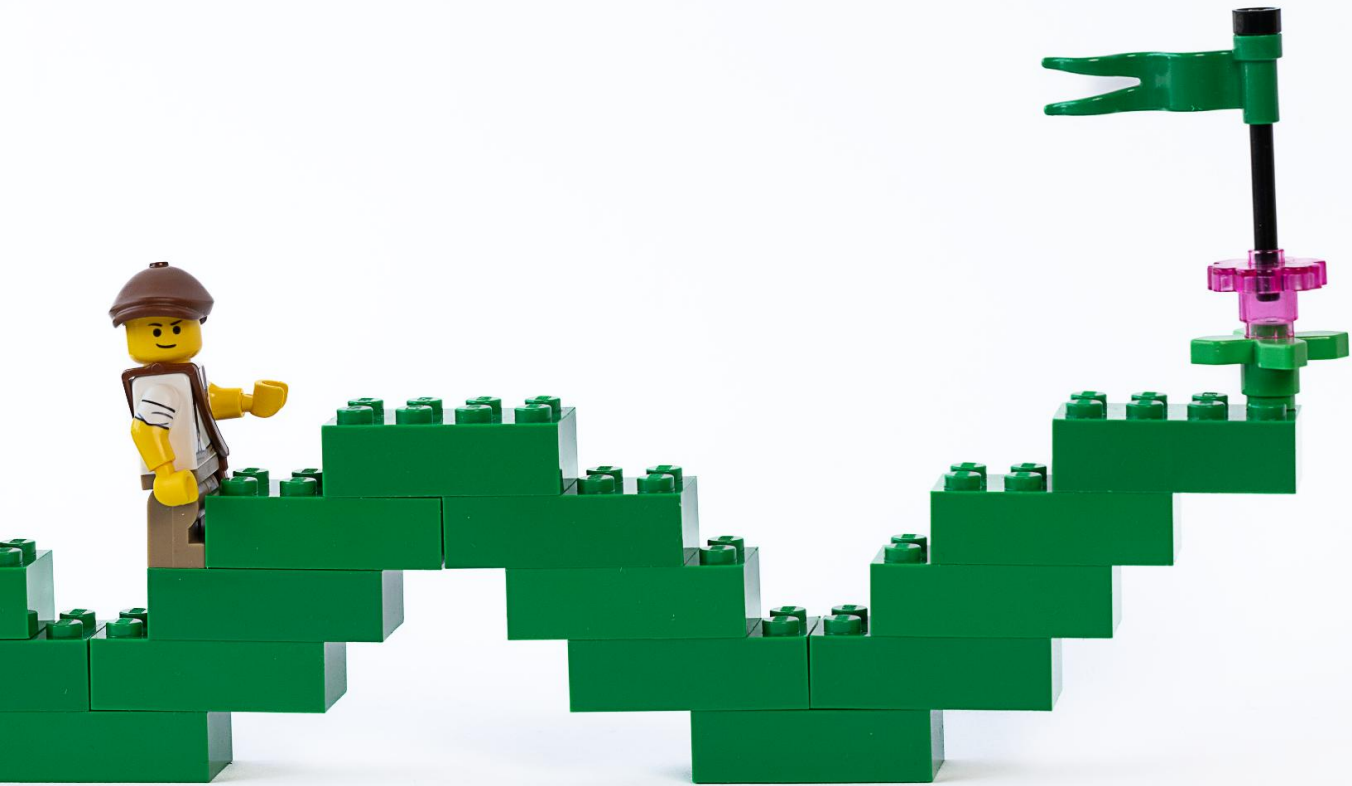
Certifications

- Real Time Change® p. 9-16
- Foundational Certification p. 17-22

Practicalities

- The options p. 24-25
- Payment p. 26

JOIN US FROM
5 – 10 OCTOBER 2026



**ADVANCED
TRAININGS**

**TO BE COMBINED WITH THE
CONFERENCE AND CERTIFICATIONS**

LEGO® SERIOUS PLAY® – REAL TIME CURIOSITY®

Boosting your curiosity

ADVANCED TRAINING 1

Purpose:

Experience the multidimensional nature of creativity with our innovative LEGO® SERIOUS PLAY® application. By leveraging intuition, improvisation, and spontaneity, we will explore how these elements can cultivate innovative thinking and strategic insights. Engage in hands-on exploration to practice conceptual, behavioural, and material curiosity.

Core Content:

Understanding curiosity:

- The Laser and the Radar: specific vs. diversive curiosity and why AI feeds one while starving the other

Eroding curiosity:

- The Shallow Questioning Loop: how instant answers collapse the perplexity that generates insight
- Curiosity Offloading: shifting from authoring inquiry to consuming it
- Algorithmic Narrowing: how AI filters out the weak signals that spark discovery

Amplifying curiosity:

Question → Exploration → Surprise → Confidence → renewed Curiosity

This LSP tool is grounded in validated theories from *Human Magic* (Roos, 2026) and leading curiosity research. Participants explore examples from their own professional settings and are trained in a research-based LSP tool that creates significant value for clients.

INT/RFACE



FACILITATOR:

Micael Buckle

TIME:

Monday 5 October 2026
09.00 – 17.30 CET

WHERE:

Hotel LEGOLAND® Billund

CONTACT:

Micael Buckle:
mb@inthrface.com

LEGO® SERIOUS PLAY® – FACILITATION LAB

Positioning & selling LSP

ADVANCED TRAINING 2

Your opportunity

Grow beyond facilitation – become confident in positioning and selling the value of LEGO® SERIOUS PLAY® by mastering the conversations that happen *before* the workshop.

This advanced training is designed to:

- Practice real client conversations in a safe lab setting
- Position LSP as a strategic tool (not just “fun”)
- Build confidence through peer feedback and iteration
- Develop your personal positioning and voice

PART 1 – BUILD & TEST

- Work hands-on with real client cases
- Use LSP to build your USP as a facilitator
- Practice asking and structuring intake questions
- Identify hidden needs and resistance
- Reframe requests into business outcomes

PART 2 — REFINE & PITCH

- Use LSP to build and refine your pitch
- Structure a clear intake conversation framework
- Practice positioning with peers and receive feedback
- Iterate and sharpen your message
- **Pitch in a “Dragon’s Den” format**

WHAT WILL YOU GAIN?

- ✓ Confidence through practice and feedback
- ✓ A clear and tested personal pitch
- ✓ A simple template for intake conversations
- ✓ Ability to position LSP beyond “fun”

FOR THE COMMUNITY

- ✓ Stronger ambassadors of the method
- ✓ Increased credibility of LSP in the market
- ✓ Learning through practice, feedback, and shared experience

From facilitator → trusted advisor

INT/RFACE



FACILITATOR:

Marc Sonneart

TIME:

Tuesday 6 October 2026
09.00 – 17.30 CET

WHERE:

Hotel LEGOLAND® Billund

CONTACT:

Marc Sonneart:
ms@inthrface.com



LEGO® SERIOUS PLAY® – REAL TIME CREATIVITY®

Protecting and Amplifying Your Creativity

ADVANCED TRAINING 3

NB!

New and revised version.

Purpose:

Experience the multidimensional nature of creativity with our innovative LEGO® SERIOUS PLAY® application. Understand how AI erodes creativity, recognize which mechanisms affect your work, and practice a cycle that preserves human creative agency. Grounded in the latest research on creativity and AI.

Content:

Three mechanisms of creative erosion:

- Generative Atrophy, Creative Displacement, Presence Dissolution

The Creative Partnership Cycle:

- Five phases: Expand, Generate, Evaluate, Embody, Integrate

Creativity in action:

- The creative spiral and personal diagnosis applied to real professional challenges

This LSP tool is grounded in validated theories from *Human Magic* (Roos, 2026) and leading creativity research. Participants explore examples from their own professional settings and are trained in a research-based LSP tool that creates significant value for clients.

INT/RFACE



FACILITATOR:

Christel Land

TIME:

Friday 9 October 2026
09.00 – 17.30 CET

WHERE:

Hotel LEGOLAND® Billund

CONTACT:

- Micael Buckle:
mb@inthrface.com

LEGO® SERIOUS PLAY® – PLAY & LSP IN HE

Meeting our own magic as playful, creative, lifelong learners

ADVANCED TRAINING 4

Purpose:

This workshop builds on Norman Jackson's concept of lifelong and lifewide learning – the idea that learning extends far beyond formal education.

Throughout life, we continuously reflect on where we are, where we want to go, and what we can offer. In this workshop, you will explore how playful and creative engagement can support you –and others – in thriving and growing across personal and professional contexts.

Content:

Using a variety of playful and creative approaches (including, but not limited to, LEGO® SERIOUS PLAY®), you will explore how play and creativity can help clarify your drivers, priorities and aspirations.

You will identify enablers and inhibitors in your current context and connect with your own unique “human magic” – discovering how to harness it for personal and professional development, both individually and within teams.

Through this workshop you will:

- Deepen your understanding of playful and creative practices through hands-on exploration
- Gain insights into their role in lifelong and lifewide learning
- Explore what makes us irreplaceably human in a fast-paced, technology-driven world
- Reflect on the practices that best help you express your values, identity and potential
- Strengthen your ability to design safe, inclusive and engaging learning experiences
- Explore how LEGO® SERIOUS PLAY® can complement and integrate with other creative approaches
- Draw on the collective intelligence of the group to extend your own practice

For trained LEGO® SERIOUS PLAY® facilitators – whether you're new to play in HE or already experienced.

Develop your ability to support formal and advanced adult learning in a rapidly evolving educational landscape.

INT/RFACE



FACILITATOR:

Professor Alison James

TIME:

Friday 9 October 2026
09.00 – 17.30 CET

WHERE:

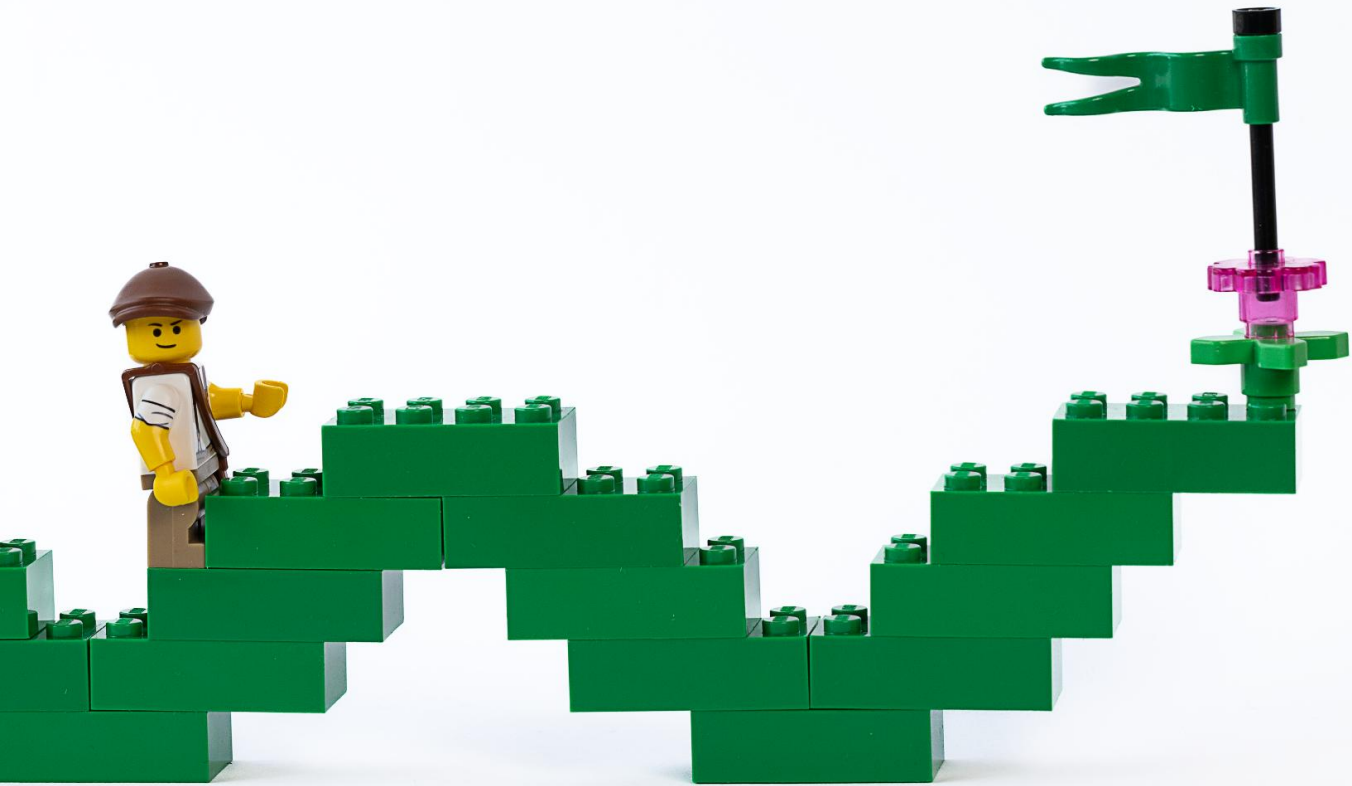
Hotel LEGOLAND® Billund

CONTACT:

Marc Sonnaert:
ms@inthrface.com



JOIN US FROM
5 – 10 OCTOBER 2026



CERTIFICATIONS

**TO BE COMBINED WITH THE
CONFERENCE AND ADVANCED
TRAININGS**

LEGO® SERIOUS PLAY® - REAL TIME CHANGE®

5th & 6th of October 2026
9th & 10th of October 2026



INT/RFACE

BECOME A TRAINED FACILITATOR IN THE NEW LEGO® SERIOUS PLAY® METHOD

Get Ahead of the curve with Real-Time Change©
co-developed with Prof. Johan Roos and
exclusively offered by Inthrface.

WHY A NEW METHOD?

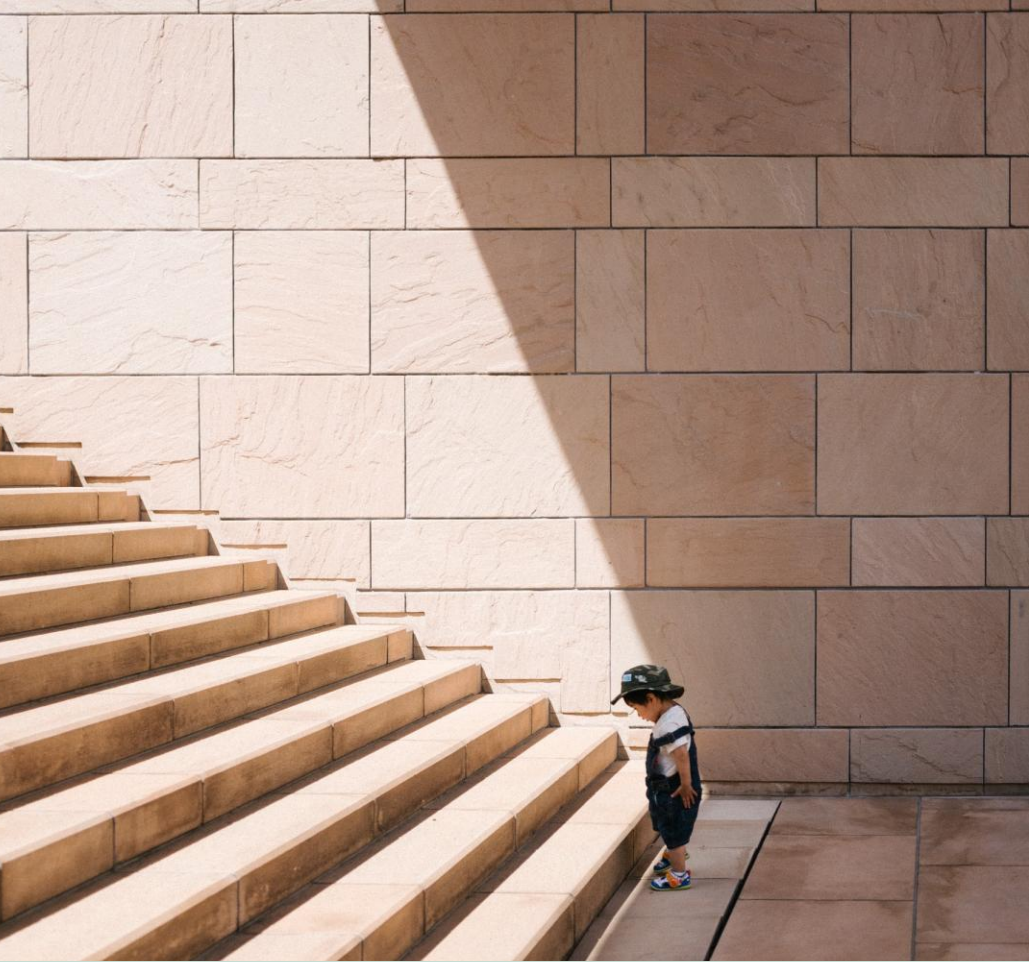
Change initiatives in organizations often fail because people are neither committed to the change, nor convinced they can implement it successfully. This is a costly problem for most leaders and organizations.

This just changed, for the better.

Building on the original LSP method, which fosters psychological safety, insight generation, and team alignment, Real Time Change® takes it further with:

- ✓ **Proven theories** about human development, sensemaking, crisis management, and practical wisdom.
- ✓ **Tools for planning and execution** of change across unique internal and external eco-systems.
- ✓ **Dynamic and research-based exercises** that cultivate drivers of readiness for change among groups.

It provides a broader application for facilitators working with dynamic challenges.



Inthrface exclusively offers this new LSP method (the first one in two decades) designed to help people in organizations constructively getting ready for and dealing pro-actively with change.

THE DEVELOPERS



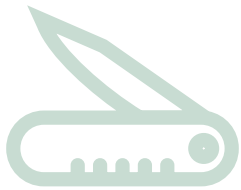
Micael Buckle, Chief Executive trainer and CEO of Intrface and Professor **Johan Roos**, co-inventor and co-author of the original LEGO® SERIOUS PLAY® method in 1999, co-developed the Real Time Change® method.



Learn directly from the source. Micael Buckle, co-developer of the Real Time Change® method, will facilitate this course – offering participants unique insights grounded in both practice and method design.

WHY SHOULD CERTIFIED FACILITATORS CHOOSE REAL-TIME CHANGE©?

If you're already trained in the original LEGO® Serious Play® (LSP) method, this certification is the perfect next step to expand your skills, enhance your offerings, and differentiate yourself in a competitive market.



Exclusive New Tools and Exercises:

Unlock a set of research-backed exercises designed to cultivate readiness for change and strategic preparedness.



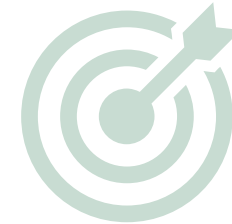
Wider Applications:

Go beyond metaphor building—lead sessions that focus on change readiness, strategic planning, future analysis, and ecosystem modeling.



A Proven Framework:

Built on robust theories in human development, sensemaking, practical wisdom and crisis management, Real-Time Change© equips you with cutting-edge facilitation methods.



Strategic and Action planning:

Guide participants through structured processes to create actionable plans and informed strategic decisions.



WHAT WILL YOU GET?

You will be trained thoroughly in two new cool concepts – which will give you a competitive advantage and new offerings to your clients.

01

READINESS FOR CHANGE

is a set of LSP exercises designed to increase people's commitment and ability to implement change.

02

CONCEPTUAL FOUNDATION:

Based on an empirical research project (2018-2020) about readiness for change, which draws on theories from strategic management, organization studies, and psychology.

03

YOU WILL LEARN ABOUT

the importance of grounding group interventions in participants' unique motivation, psychological safety, and group cohesion.

04

YOU WILL BE ABLE TO

facilitate shorter LSP sessions that cultivate the key drivers for the participants' readiness for change.

01

REAL TIME CHANGE®

is a new version of the LSP method designed to help people in organizations to prepare for change.

02

CONCEPTUAL FOUNDATION

Grounded in social science concepts, models, and theories of human development, sensemaking, crises management, and practical wisdom theories.

03

YOU WILL LEARN ABOUT

the benefits of striking critical balances that will impact the change, and the benefit of conceptualizing these in context of current and future eco-systems.

04

YOU WILL BE ABLE TO

confidently design, facilitate and follow- up longer LSP sessions for preparing and implementing change in organizations.

WHAT ELSE WILL YOU GET?

A certificate and an **exclusive testimonial** by one of the founding fathers of LEGO® SERIOUS PLAY® which underlines the quality of your training.

Extensive training in and experienced-based learning of the newest LEGO® SERIOUS PLAY® method.

An extensive and **exclusive facilitator manual** that covers both LSP exercises and theory, supplemented with experienced based tips and tricks on how to use the newest LSP application.

A set of **newly designed exercises** that complement your LEGO® SERIOUS PLAY® skills building toolbox.

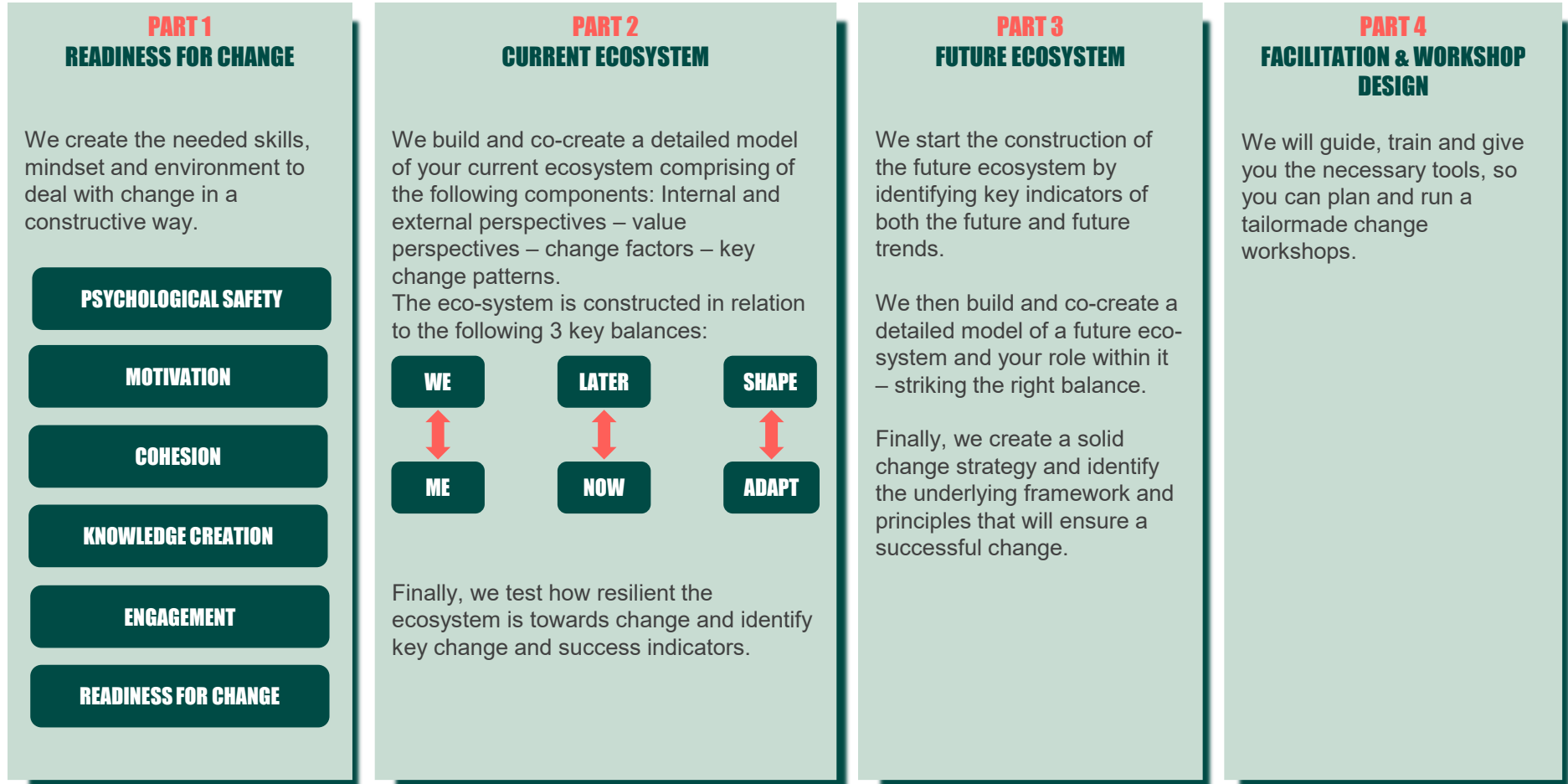
Your **personal digital badge** that you can use with your clients to underline your pedigree as a LSP facilitator.



**... JOIN US IN
BILLUND!**

THE CONTENT

The LEGO® SERIOUS PLAY® Real Time Change® facilitator training consists of four intense days focusing on the foundation of the method, necessary warm-up exercises, effective group work and debriefing, and how you can apply it to create value. The training composes of 4 main parts:



Practicalities

DAY 1

09.00 - 10.30: Introduction to the programme.
Introduction to the new method.
10.30 - 12.30: Readiness for Change (part 1).
12.30 - 13.15: Lunch.
13.15 - 17.45: Readiness for Change (part 2).
17.45 - 18.00: Wrap up - day 1.
19.00 - 20.30: Joint dinner.

DAY 2

08.00 - 08.45: Introduction to day 2.
Assessment of day 1.
08.45 - 12.00: RTC – current ecosystem (part 1).
12.00 - 12.45: Lunch.
12.45 - 17.00: RTC – current ecosystem (part 2).
17.00 - 17.30: Wrap up - day 2.
18.00 - 21.00: Individual dinner.

DAY 3

08.00 - 08.45: Introduction to day 3.
Assessment of day 2.
08.45 - 12.00: RTC – current ecosystem (part 3).
RTC – future ecosystem (part 1).
12.00 - 12.45: Lunch.
12.45 - 17.00: RTC – future ecosystem (part 2).
17.00 - 17.30: Wrap up - day 2.
19.00 - 20.30: Joint dinner.

DAY 4

08.00 - 08.45: Introduction to day 3.
Assessment of day 2.
08.45 - 12.00: RTC – future ecosystem (part 3).
RTC – facilitation (part 1).
12.00 - 12.45: Lunch.
12.45 - 16.15: RTC – facilitation (part 2).
16.15 - 17.00: Wrap up, evaluation and diplomas.

Target Group:

All previously trained facilitators in the original LEGO® SERIOUS PLAY® method.

Facilitators:

Marc Sonnaert (day 1)
Micael Buckle (day 2 – 4)

Time:

5 – 6 October & 9 – 10 October 2026

Where:

Hotel LEGOLAND® Billund

Contact:

• Micael Buckle: mb@inthrface.com

LEGO® SERIOUS PLAY®

Foundational Certification

October 5 & 6, 2026



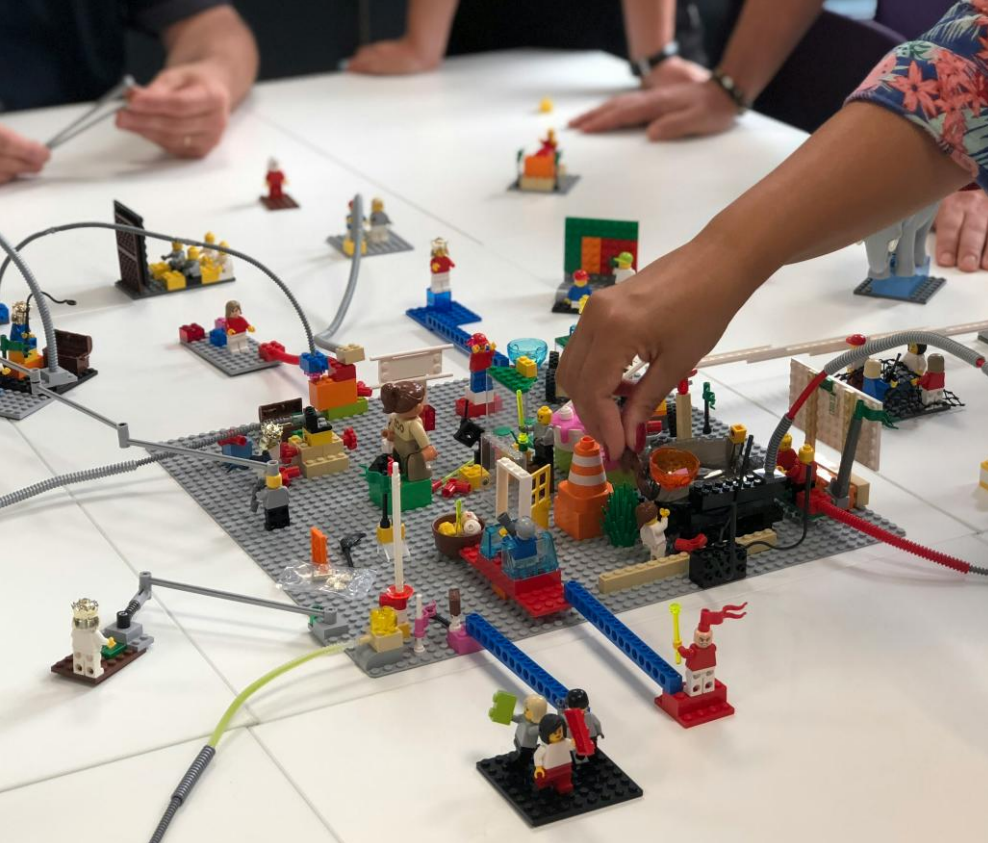
INT/RFACE

Start or upgrade your LSP practice – apply it immediately

A 2-day immersive certification designed to:

- get you started with LSP or
- expand your facilitator toolbox with new formats and exercises

Co-developed with Prof. Johan Roos – built on 2,500+ real-world workshops



THE LEGO® SERIOUS PLAY® FOUNDATIONAL CERTIFICATION

A versatile toolbox for managers, consultants and facilitators.

Start or upgrade your LSP practice through a **hands-on certification built on real-world facilitation.**

Leave with the tools, formats and confidence to **design and run workshops immediately.**

Continue your journey – **connect with the global community and deepen your practice.**

WHY THIS TRAINING IS DIFFERENT

NEW TO LSP:

- Start with a **clear and practical foundation**
- Build confidence to **facilitate your first workshops**
- Learn a method you can **apply immediately**

ALREADY A FACILITATOR:

- Expand beyond your current **toolbox and formats**
- Bring more structure and flexibility to your workshops
- Refresh and strengthen your **facilitation practice**

WHY IT'S DIFFERENT:

- Built on **real-world facilitation**
- Co-developed with **Johan Roos**
- Part of a **global learning journey** (training → conference → advanced)

START OR UPGRADE YOUR LSP PRACTICE

NEW TO LEGO® SERIOUS PLAY®

- Learn the **6-step method through hands-on practice**
- Experience LSP in a **real workshop setting**
- Build confidence in the core principles of LSP **facilitation**
- Leave ready to **run your first workshops**

ALREADY A FACILITATOR

- Discover **new skills-building exercises**
- Learn **standalone formats (45–90 min)**
- Master a **flexible 1-day workshop format**
- Apply LSP in **shorter and more versatile contexts**

A NEW GENERATION WORKSHOP FORMAT

- Design workshops from 2 hours to 1 full day
- Adapt to any context, topic or client need
- Built on **2,500+ real-world workshops**
- Ready to apply immediately

WHAT YOU WALK AWAY WITH

PRACTICAL FACILITATION TOOLBOX

- Ready-to-use revised skills-building exercises
- Formats for short workshops (45–90 min)
- A flexible workshop format (2h–1 day)

Your immediate, usable toolkit

CONFIDENCE TO APPLY

- Clarity on how to design LSP workshops
- Understanding of when and how to use the method
- Confidence to start immediately in your own context

FACILITATOR RESOURCES

- An extensive facilitator manual
- Practical tips & real-world insights

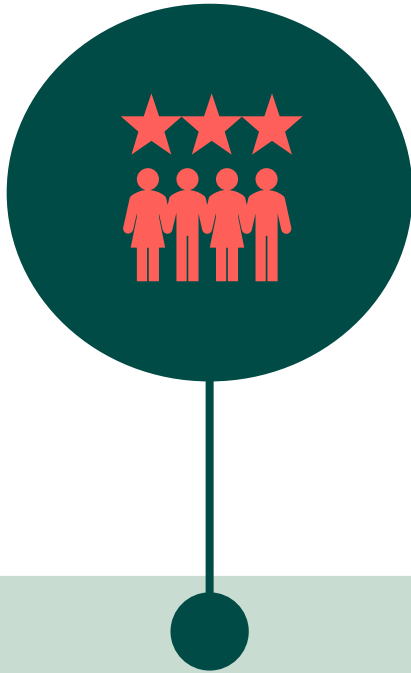
COMMUNITY & NEXT STEPS

- Access to the Brickmind community
- Direct connection to the LSP conference and advanced trainings

CREDIBILITY

- Foundational Certification developed with Prof Johan Roos
- Recognition aligned with the gold standard in LSP training

WHY INT/RFACE



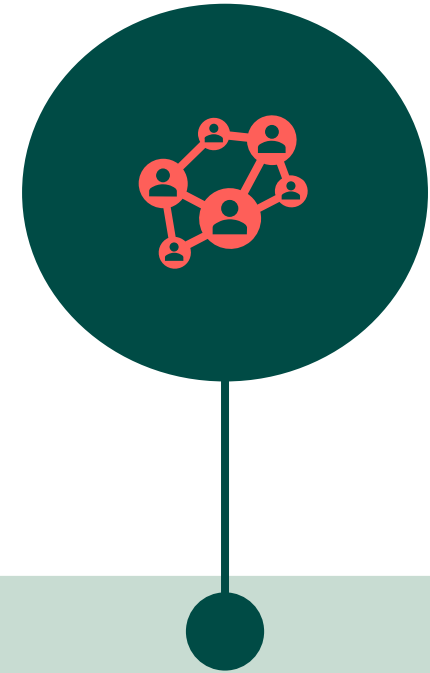
We don't just teach the method – we apply it every day.

- Built on real-world facilitation experience
- Co-developed with Prof. Johan Roos
- Designed for practical application, not theory



Our ambition is simple:

To develop facilitators who don't just understand the method – but know how to use it.



A complete learning journey

- From Foundational to advanced applications
- Continuous development through specialized trainings and new formats
- A global network of facilitators, trainers, and Train-the-Trainer partners

Practicalities

From understanding the method to designing and facilitating your own workshops

MODULE 1 (DAY 1): FOUNDATIONS & CORE ELEMENTS

You will:

- Understand the core principles behind LEGO® SERIOUS PLAY®
- Experience the key elements of the method through hands-on building
- Develop & strengthen your skills as a facilitator

You will explore:

- The origins and theoretical foundations of the method
- Core elements: construction, metaphor, storytelling and imagination
- The flow principle and Real Time concept
- The roles and code of conduct for facilitators and participants
- Skills building exercises to bring the method to life
- Designing and facilitating very short workshops

MODULE 2 (DAY 2): DESIGNING AND FACILITATING WORKSHOPS

You will:

- Apply the six steps of the method in a practical way
- Design and facilitate workshops in your own context

You will explore:

- Skills building and scene setting
- Building individual and shared models
- Creating landscapes and systems around a challenge
- Making connections and identifying patterns
- Translating insights into principles and actions
- Applying the full process in your own context

Target Group:

For managers, consultants and facilitators – new to LEGO® SERIOUS PLAY® or looking to deepen and expand their practice.

Facilitator(s):

Morten Brøgger – Carol Rueckert Hill

Time:

5 & 6 October 2026

Where:

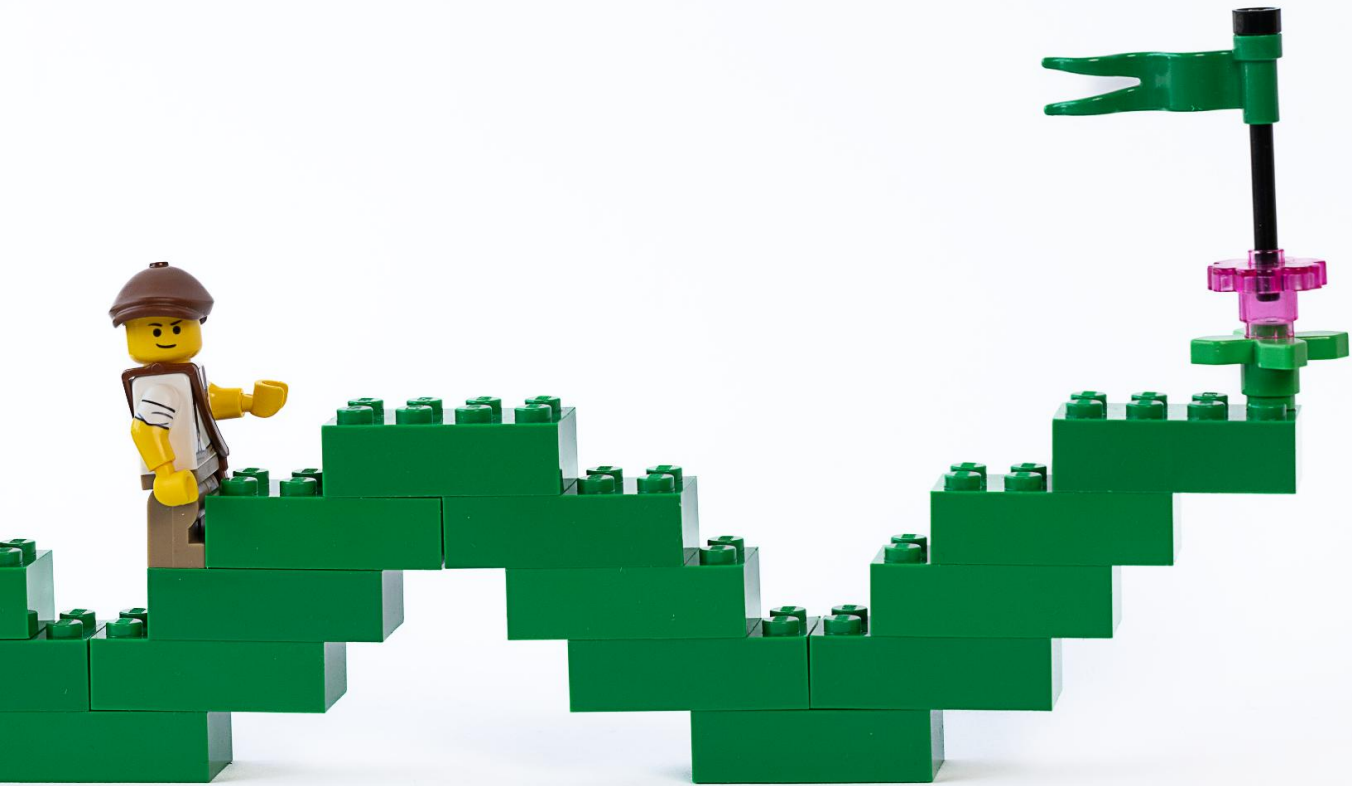
Hotel LEGOLAND® Billund

Contact:

Marc Sonnaert

ms@inthrface.com

JOIN US FROM
5 – 10 OCTOBER 2026



ALL ABOUT
PRACTICALITIES
&
PAYMENT

A great variety of options

– conference & advanced trainings

We offer a great variety of options for participating in the conference and advanced trainings 2026. We hope that this flexibility in choice can accommodate your wishes, needs and schedule.

Activity / Day	Option A	Option B	Option C	Option D	Option E	Option F	Option G	Option H	Option I
Format	Face-to-face	Face-to-face	Face-to-face	Face-to-face	Face-to-face	Face-to-face	Face-to-face	Face-to-face	Face-to-face
Monday 5 October							Advanced Training 1 Real Time Curiosity®	Advanced Training 1 Real Time Curiosity®	Advanced Training 1 Real Time Curiosity®
Tuesday 6 October				Advanced Training 2 Facilitation Lab	Advanced Training 2 Facilitation Lab	Advanced Training 2 Facilitation Lab	Advanced Training 2 Facilitation Lab	Advanced Training 2 Facilitation Lab	Advanced Training 2 Facilitation Lab
Wednesday 7 October	LSP Conference Day 1	LSP Conference Day 1	LSP Conference Day 1	LSP Conference Day 1	LSP Conference Day 1	LSP Conference Day 1	LSP Conference Day 1	LSP Conference Day 1	LSP Conference Day 1
Thursday 8 October	LSP Conference Day 2	LSP Conference Day 2	LSP Conference Day 2	LSP Conference Day 2	LSP Conference Day 2	LSP Conference Day 2	LSP Conference Day 2	LSP Conference Day 2	LSP Conference Day 2
Friday 9 October		Advanced Training 3 Real Time Curiosity®	Advanced Training 4 Play and LSP in HE		Advanced Training 3 Real Time Curiosity®	Advanced Training 4 Play and LSP in HE		Advanced Training 3 Real Time Curiosity®	Advanced Training 4 Play and LSP in HE
Saturday 10 October									
Included accommodation	1 night between 7 – 8 October	2 nights between 7 - 9 October	2 nights between 7 - 9 October	2 nights between 6 - 8 October	3 nights between 6 - 9 October	3 nights between 6 - 9 October	3 nights between 5 - 8 October	4 nights between 5 - 9 October	4 nights between 5 - 9 October
Included food & drinks	7 October: all day 8 October: until 16.30	7 - 8 October: all day 9 October: until 17.30	7 - 8 October: all day 9 October: until 17.30	6 - 7 October: all day 8 October: until 16.30	6 - 8 October: all day 9 October: until 17.30	6 - 8 October: all day 9 October: until 17.30	5 - 7 October: all day 8 October: until 16.30	5 - 8 October: all day 9 October: until 17.30	5 - 8 October: all day 9 October: until 17.30
Price	DKK 9.875,00	DKK 15.975,00	DKK 15.975,00	DKK 15.975,00	DKK 21.475,00	DKK 21.475,00	DKK 21.475,00	DKK 26.475,00	DKK 26.475,00

- Additional accommodation per night: DKK 1.295,00
- All prices are stated exclusive 25% Danish VAT.
- 25% Danish VAT applies for all options.
- Delayed and installment payment is possible.

Continues on next page →



A great variety of options

– conference & certifications

We offer a great variety of options for participating in the conference and certifications in 2026. We hope that this flexibility in choice can accommodate your wishes, needs and schedule.

Activity / Day	Option J	Option K	Option L	Option M
Format	Face-to-face	Face-to-face	Face-to-face	Face-to-face
Monday 5 October	Foundational Certification (F2F) – day 1	Foundational Certification (F2F) – day 1	Foundational Certification (F2F) – day 1	Real Time Change® Certification - day 1
Tuesday 6 October	Foundational Certification (F2F) – day 2	Foundational Certification (F2F) – day 2	Foundational Certification (F2F) – day 2	Real Time Change® Certification - day 2
Wednesday 7 October	LSP Conference Day 1	LSP Conference Day 1	LSP Conference Day 1	LSP Conference Day 1
Thursday 8 October	LSP Conference Day 2	LSP Conference Day 2	LSP Conference Day 2	LSP Conference Day 2
Friday 9 October		Advanced Training 3 Real Time Creativity®	Advanced Training 4 Play and LSP in HE	Real Time Change® Certification - day 3
Saturday 10 October				Real Time Change® Certification - day 4
Included accommodation	3 nights between 5 - 8 October	4 nights between 5 - 9 October	4 nights between 5 - 9 October	5 nights between 5 - 10 October
Included food & drinks	5 - 7 October: all day 8 October: until 16.30	5 - 8 October: all day 9 October: until 17.30	5 - 8 October: all day 9 October: until 17.30	5 - 9 October: all day 10 October: until 17.30
Price	DKK 21.475,00	DKK 26.475,00	DKK 26.475,00	DKK 31.475,00

- Additional accommodation per night: DKK 1.295,00
- All prices are stated exclusive 25% Danish VAT.
- 25% Danish VAT applies for all options.
- Delayed and installment payment is possible.

Practicalities – Conference & Advanced Trainings



REGISTRATION:

We only offer a limited number of seats at the conference and advanced trainings – so secure your seat as soon as possible.

Secure your seat by sending the registration form to:

Tobias Paulsen:
tp@inthrface.com

These Advanced Trainings and Certifications are open to all trained LEGO® SERIOUS PLAY® facilitators, regardless of where or by whom they were trained.

Please note they are not open to LSP Train-the-Trainers, except for Inthrface Certified Training Partners.



PAYMENT:

- **Option A:** DKK 9.875,00
- **Option B:** DKK 15.975,00
- **Option C:** DKK 15.975,00
- **Option D:** DKK 15.975,00
- **Option E:** DKK 21.475,00
- **Option F:** DKK 21.475,00
- **Option G:** DKK 21.475,00
- **Option H:** DKK 26.475,00
- **Option I:** DKK 26.475,00
- **Option J:** DKK 21.475,00
- **Option K:** DKK 26.475,00
- **Option L:** DKK 26.475,00
- **Option M:** DKK 31.475,00

- Additional accommodation per night: DKK 1.295,00
- All prices are stated exclusive 25% Danish VAT.
- 25% Danish VAT applies for all options.
- Delayed and installment payment is possible.



HOTEL LEGOLAND®:

Hotel LEGOLAND
Åstvej 10
7190, Billund
Denmark

Only 5 minutes by taxi from Billund International Airport
The full LEGO® experience

Contact:
Tobias Paulsen:
tp@inthrface.com

10% DISCOUNT FOR REGISTRATION BEFORE THE 30 JUNE 2026.